

AGREEMENT

**By and Between
Certain
Business Operating Units and Divisions
of
AT&T CORP.
and
Communications Workers of America**

APPENDIX 5

Effective April 15, 2018



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APPENDIX 5

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Instructions:

In Section 2 locate the **TITLE** and find the associated **WAGE TABLE** number.**

In Section 3 locate the work **LOCALITY** and find the associated **WAGE AREA**.

In Section 4 locate the **WAGE TABLE** as determined in Section 2. Within that **WAGE TABLE** locate the **WAGE AREA** as determined in Section 3. The appropriate schedule is located under the **WAGE AREA ***.

*Not all "Wage Areas" are authorized in each WAGE TABLE.

**Wage Schedules not currently populated are not included in this electronic version of appendix 5.

Title	Job Title Code	Wage Level	Wage Table	Article	eLink Job Code	eLink Pay Scale Area
Account Representative	5017	L-4	11	35	19005017	JA
Account Representative Lev	4017	L-4L	74	35	19004017	M1
Account Service Representative	6091	SS-2	30**	36	19006091	K3
Account Support Representative	6002	AR	35**	35	19006002	KA
Administrative Associate - I	9894	TG-4	2**	36	19009894	J1
Administrative Associate - II	9895	TG-5	3**	36	19009895	J2
Administrative Clerk - 1	6062	E-3	28**	36		K1
Administrative Clerk - 2	6066	SS-1	29**	36	19006066	K2
Administrative Clerk - 3	6083	S-2	32**	36		K8
Administrative Clerk - 4	7030	S-1	31**	36		K6
Administrative Clerk - Data	2922	C	34**	33	19002922	K9
Administrative Clerk - I *	2917	SS-2	30**	36	19002917	K3
Administrative Specialist	2005	MNJT52	72**	46	19002005	QK
Analytical Clerk	6008	S-2	32**	36	19006008	K8
Analytical Clerk - 2	6073	SS-2	30**	36		K3
Analytical Clerk - 3	6105	S-1	31**	36		K6
Analytical Clerk - 4	6041	ANCL4	45**	36		KK
Apparatus Cleaner	0041	SVCTG4	19**	36	19000041	JO
Assistant Graphics Specialist	0199	TG-5	3**	36	19000199	J2
B/S Associate Switch Technician	2052	ORLM5B	62**	45	19002052	L2
B/S Customer Service Provisioning Engineer	7227	SACR70	70	45	19007227	QI
B/S Field Operations Technician	2054	ORLM7D	63**	45	19002054	L5
B/S Lead Field Operations Technician	2055	ORLMTE	64**	45	19002055	L7
B/S Lead Provisioning Design Engineer	2058	ORLP7B	63	45	19002058	L6
B/S Lead Switch Technician	2056	ORLMTF	64**	45	19002056	L8
B/S Provisioning Design Engineer	2057	ORLP5A	62**	45	19002057	L3
B/S Secretarial Admin 3	2051	ORLM5A	61**	45	19002051	L1
B/S Switch Technician	2053	ORLM7C	63**	45	19002053	L4
Bi-Lingual Billing Clerk	9852	L-3	10**	36	19009852	J9
Bi-Lingual Operator	5004	OPER	14**	37	19005004	JF
Bill Processing Clerk	5001	L-2	9**	36	19005001	J8
Billing Associate - II	9897	TG-5	3**	36	19009897	J2
Billing Associate - III	9898	TG-5+	43**	36	19009898	KH

*(C) and (I) Used for wage clarification purposes only

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Title	Job Title Code	Wage Level	Wage Table	Article	eLink Job Code	eLink Pay Scale Area
Billing Clerk	0316	L-3	10	36	19000316	J9
Building Attendant	0332	SVCTG2	17	36	19000332	JM
Building Technician	5018	TECH	20	41	19005018	JP
Business Inquiry Representative	9831	BIR	12**	35	19009831	JD
Cable Station Technician	5109	CABLES	79	AP	19005109	JI
Career Support Coord	308	COORD	60	36	19000308	L0
Clerical Assistant	626	TG-6	4	36	19000626	J3
Clerical Stenographer	628	TG-5	3**	36	19000628	J2
Combination Typist	699	TG-4	2**	36	19000699	J1
Commercial Account Specialist	9937	SR-C	13**	35	19009937	JE
Commercial Sales Support Associate	9994	TG-5	3**	36	19009994	J2
Commercial Telemarketing Representative	9936	COMMTR	44**	35	19009936	KJ
Communications Assistant	5022	OPER	14	37	19005022	JF
Communications Operator	0720	TG-4	2**	36	19000720	J1
Communications Technician	0123	TECH	20	41	19000123	JP
Computer Center Plant Engineer	9949	TECH	20	41	19009949	JP
Computer Network Associate - II	9887	TG-6	4**	41	19009887	J3
Computer Network Associate - III	9888	TECH	20**	41	19009888	JP
Computer Network Clerk	9891	TG-4	2	36	19009891	J1
Construction Technician	0203	CONST	21	41	19000203	JR
Construction Technician (Located)	0205	TECH	20	41	19000205	JP
Contract Clerk	0751	TG-6	4**	36	19000751	J3
Control Room Operator	0475	475	58	34	19000475	KX
Credit Representative	5007	L-3	10	36	19005007	J9
CSDG Assembler	5220	TG-7	5	36	19005220	J4
CSDG Technician	6027	ST-2	24**	36	19006027	JW
Customer Contact Agent - C *	5212	TG-4	2**	41	19005212	J1
Customer Engineer I	9866	TA	37**	33	19009866	KB
Customer Engineer II	9867	SVT	38**	33	19009867	KC
Customer Engineer III	9868	TECH	20	33	19009868	JP
Customer Maintenance Technician	2050	MNJT71	71	46	19002050	QJ
Customer Representative	0797	SS-2	30	35	19000797	K3
Customer Representative - Residence	4703	TG-5	3**	35	19004703	J2
Customer Sales & Service Specialist	0018	SR-C	13	35	19000018	JE

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Title	Job Title Code	Wage Level	Wage Table	Article	eLink Job Code	eLink Pay Scale Area
Customer Sales & Service Specialist – Commission	0035	SR-C	13**	35	19000035	JE
Customer Sales Associate	9995	TG-5	3**	35	19009995	J2
Customer Sales Associate - Bi-Lingual	9996	TG-5	3**	35	19009996	J2
Customer Service Associate - I	9892	TG-5	3**	36	19009892	J2
Customer Service Representative - Data	3346	C	34**	33	19003346	K9
Customer Service Support Agent	5207	TG-5	3**	41	19005207	J2
Customer Software Administrator - 2	6080	S-1	31**	36		K6
Customer Software Administrator - C *	6042	TG-6	4**	41	19006042	J3
Customer Support Associate	9975	TG-5	3	36	19009975	J2
Customer Support Technician - II	9890	SVT	38**	41	19009890	KC
Customer Switch Technician	2059	MNJT71	71	46	19002059	QJ
Data Processing Associate I	0320	TG-4	2*	38	19000320	J1
Data Processing Associate II	0340	TG-6	4*	38	19000340	J3
Data Processing Associate III	0360	TECH	20	38	19000360	JP
Data Processing Associate IV	0380	DPA4	25	38	19000380	JZ
Data Processing Clerk	0901	TG-4	2**	36	19000901	J1
Data Service Coordinator	5804	C	34**	33	19005804	K9
Design Associate-HITS	7200	TG-6	4**	36	19007200	J3
Desktop Publishing Coordinator	9930	TG-6	4**	36	19009930	J3
Desktop Publishing Specialist	9929	TG-5	3**	36	19009929	J2
Drafting Associate	9990	TG-6	4**	36	19001990	J3
Engineering Associate	1231	ST-2	24**	36	19001231	JW
Engineering Data Clerk	1237	TG-5	3**	36	19001237	J2
Federal Administrative Clerk	1169	TG-5	3**	36	19001169	J2
Federal Business Representative	1166	AR	35**	35	19001166	KA
Federal Graphics Specialist	1176	TG-7	5**	36	19001176	J4
Federal Order Administrator	9976	TG-5	3**	36	19009976	J2
Federal Records Clerk	1172	TG-4	2**	36	19001172	J1
Federal Senior Clerk	1167	TG-6	4**	36	19001167	J3
Federal Senior Graphics Specialist	1175	SGS	7**	36	19001175	J6
General Clerk - 1	6090	E-3	28**	36		K1
General Service Clerk	1532	TG-4	2	36	19001532	J1
General Services Senior Clerk	0211	TG-5	3	36	19000211	J2

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Title	Job Level Code	Wage Level	Wage Table	Article	eLink Job Code	eLink Pay Scale Area
General Utility Worker	0409	409	48	34	19000409	KM
GPM Carpenter	0442	442	53	34	19000442	KS
GPM Electrician	0447	447	54**	34	19000447	KT
Graphics Assistant	0198	GA	6**	36	19000198	J5
Graphics Specialist	0200	TG-7	5**	36	19000200	J4
Hazardous Materials Technician	4640	464	55**	34	19004640	KU
IDC Technical Specialist	1223	TECH	20	43	19001223	JP
IDC Technical Specialist (g)	2430	TECH	20**	43	19002430	JP
Information Services Agent	0076	ISA	50**	39	19000076	KP
Information Services Clerk	0104	ISC	51**	39	19000104	KQ
Instrument and Control Mechanic	0448	448	56	34	19000448	KV
International Process Associate	9987	TG-5	3**	36	19009987	J2
Inventory Specialist - Data	9941	C	34**	33	19009941	K9
LS Associate	0092	LSASOC	66	44	19000092	LB
LS Clerk	0091	LSCLK	65**	44	19000091	L9
LS Specialist I	0093	LSSPI	67**	44	19000093	LC
LS Specialist II	0094	LSSPII	68**	44	19000094	LD
Marketing Associate	9850	TG-6	4**	35	19009850	J3
Managed Care Program Coord	258	COORD	60	36	19000258	L0
Mechanic - C *	2172	SVCTG3	18	41	19002172	JN
Mechanic - I *	2171	MECH-I	40**	36	19002171	KE
Network Communications Technician-HITS	7201	TECH	20	41	19007201	JP
Network Order Administrator	9901	TG-5	3	41	19009901	J2
Network Security Representative	9952	NSRSMC	47**	36	19009952	KL
Network Technical Specialist	3210	TECH	20	43	19003210	JP
Network Technical Specialist (g)	3421	TECH	20	43	19003421	JP
Network Test & Turn-up Analyst	5646	MDTWNT	69	46	19005646	QG
Office Clerical Assistant - 2	6063	E-3	28**	36		K1
Office Clerical Assistant - 3	7031	SS-2	30**	36	19007031	K3
Office Clerical Assistant - 5	6093	SS-1	29**	36		K2
Office Clerical Assistant - C *	4525	TG-3	1	36	19004525	J0
Office Clerical Assistant - I *	6056	E-1	26**	36	19006056	K0
Office Coordinator	9023	DTVOFF	77	DT	13009023	VA
Office Clerk	2404	L-2	9**	36	19002404	J8
Office Support Clerk	5000	L-1	8**	36	19005000	J7
Operations Clerk	2418	TG-4	2**	41	19002418	J1

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Title	Job Title Code	Wage Level	Wage Table	Article	eLink Job Code	eLink Pay Scale Area
Operations Clerk - 7	9931	TECH	20**	41	19009931	JP
Operations Mechanic	0206	SVCTG3	18	41	19000206	JN
Operations Specialist	2431	TG-6	4	43	19002431	J3
Operator	2419	OPER	14	37	19002419	JF
Operator Service Center Clerk	5020	TG-5	3**	36	19005020	J2
Order Typist - 1	6076	SS-2	30**	36		K3
Order Writer - 1	6081	S-1	31**	36		K6
Order Writer - 2	6086	S-2	32**	36		K8
Plant Operation Mechanic	0439	439	52	34	19000439	KR
Premises Technician(D)	9011	PREM	75	DT	13009011	W3
Print Reprographics Operator	0407	407	39**	34	19000407	KD
Production Specialist	5746	MDTW43	73	46	19005746	M0
Receiver-Shipper/Storekeeper	0413	413	49	34	19000413	KN
Records Clerk - 2	6077	SS-2	30**	36	19006077	K3
Records Clerk - 3	7027	SS-1	29**	36		K2
Records Clerk - 4	7026	S-1	31**	36		K6
Records Clerk - 6	6098	E-1	26**	36		K0
Records Clerk - 7	6109	TECH	20**	36		JP
Records Clerk - C *	4524	TG-4	2	36	19004524	J1
Records Clerk - I *	2918	E-3	28**	36	19002918	K1
Relay Associate	8070	RAS	59**	39	19008070	KY
Reports Clerk	2983	TG-5	3	36	19002983	J2
Reprographics Specialist	0474	474	57**	34	19000474	KW
Sales Associate - N	6026	E-3	41**	35	19006026	KF
		E-3L			19000084	KG
Sales Representative - C - Commission	9947	SR-C	13**	35	19009947	JE
Sales Representative - C *	6058	SR-C	13**	35	19006058	JE
Secretarial Stenographer	3117	TG-6	4**	36	19003117	J3
Security Reports Clerk	9829	L-3	10**	36	19009829	J9
Senior Bill Processing Clerk	5006	L-3	10**	36	19005006	J9
Senior Clerk	6028	SS-2	30**	36	19006028	K3
Senior Clerk - 1	6064	E-3	28**	36		K1
Senior Communications Operator	3167	TG-5	3**	36	19003167	J2
Senior Construction Technician	0204	CONST	22	41	19000204	JS
Senior Data Processing Clerk	4505	TG-5	3	36	19004505	J2

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Title	Job Title Code	Wage Level	Wage Table	Article	eLink Job Code	eLink Pay Scale Area
Senior File Clerk	3190	TG-5	3**	36	19003190	J2
Senior Graphics Specialist	0201	SGS	7**	36	19000201	J6
Senior Office Clerk	5008	L-3	10	36	19005008	J9
Senior Operations Clerk	0121	TG-5	3	41	19000121	J2
Senior Operator Service Center Clerk	5021	TG-6	4**	36	19005021	J3
Senior Records Clerk	3243	TG-5	3	36	19003243	J2
Senior Stenographer	3268	TG-5	3**	36	19003268	J2
Service Assistant	3307	SVCAST	15**	37	19003307	JK
Service Attendant-HITS	7202	SVCAST	15**	36	19007202	JK
Service Coordinator - 3	6088	S-2	32**	36		K8
Service Coordinator - 4	6114	SVCD4	46**	36		KO
Service Order Administrator	4634	TG-5	3	36	19004634	J2
Service Order Typist	3351	TG-4	2**	36	19003351	J1
Special Billing Clerk	5009	L-4	11	36	19005009	JA
Special Operations Clerk	0022	TG-6	4	41	19000022	J3
Special Reports Clerk	3377	TG-6	4	36	19003377	J3
Staff Assistant I	3410	ST-1	23**	36	19003410	JT
Staff Assistant II	0283	ST-2	24**	36	19000283	JW
Subpoena Management Clerk	9953	NSRSMC	47**	36	19009953	KL
Systems Applications Specialist	9922	TECH	20**	36	19009922	JP
Teleconference Specialist	9993	OPER	14	37	19009993	JF
Warehouse Assistant	9010	DTVWA	76	DT	13009010	WX
Warehouse Shipping & Receiving Clerk-HITS	8026	TG-5	3**	36	19008026	J2
Word Processing Specialist	6036	E-3	28**	36	19006036	K1
Word Processing Specialist - 1	6078	SS-2	30**	36		K3
Word Processing Specialist - 2	6089	S-2	32**	36		K8
Word Processing Specialist - 3	6096	SS-1	29**	36		K2

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<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>ALABAMA</u>		<u>ARIZONA</u>	
Anniston	R1	Cornville	L1
Birmingham	R1	Cottonwood	L1
Birmingham Sbn.	R1	Dewey	L1
Brewton	R1	Douglas	L1
Calera	R1	Flagstaff	L1
Coker	R1	Glendale	L1
Crossville	R1	Globe	L1
Decatur	R1	Holbrook	L1
Demopolis	R1	Kearny	L1
Fairfield	R1	Kingman	L1
Florence	R1	Mesa	L1
Fosters	R1	Nogales	L1
Greenville	R1	Phoenix	L1
Hanceville	R1	Phoenix Sbn.	L1
Homewood	R1	Prescott	L1
Hoover	R1	Scottsdale	L1
Huntsville	R1	Seligman	L1
Jasper	R1	Sierra Vista	L1
Jemison	R1	Sun City	L1
Mobile	R1	Tempe	L1
Montgomery	R1	Tucson	L1
Mt. Vernon	R1	Yuma	L1
Muscle Shoals	R1		
Northport	R1	<u>ARKANSAS</u>	
Odenville	R1	Alexander	X1
Opelika	R1	Arkadelphia	X1
Orrville	R1	Batesville	X1
Pell City	R1	Bay	X1
Prattville	R1	Bella Vista	X1
Troy	R1	Bentonville	X1
Tuscaloosa	R1	Blytheville	X1
Vestavia Hills	R1	Brinkley	X1
Victoria	R1	Camden	X1
Warrior	R1	Conway	X1
		Danville	X1
		El Dorado	X1
		Fayetteville	X1
		Forrest City	X1
		Ft. Smith	X1
		Hot Springs	X1
		Jonesboro	X1
<u>ALASKA</u>			
Anchorage	M3		
Sitka	M3		
Valdez	M3		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>ARKANSAS</u>		<u>CALIFORNIA</u>	
Lake Village	X1	Chula Vista	N1
Little Rock	X1	Citrus Heights	N1
Magnolia	X1	City Of Industry	N1
Monticello	X1	Clearlake	N1
Nashville	X1	Cloverdale	N1
New Castle	X1	Coalinga	N1
Newport	X1	Commerce	N1
No. Morrilton	X1	Compton	N1
Pine Bluff	X1	Concord	N1
Rogers	X1	Corona	N1
Searcy	X1	Costa Mesa	N1
Springdale	X1	Cotati	N1
Walnut Ridge	X1	Culver City	N1
W. Memphis	X1	Cupertino	N1
		Denuba	N1
		Dixon	N1
		Dublin	N1
		Dunnigan	N1
<u>CALIFORNIA</u>		E. Bay Hills	N1
Alameda	N1	El Cajon	N1
Alhambra	N1	El Centro	N1
Anaheim	N1	El Monte	N1
Arbuckle	N1	El Segundo	N1
Auburn	N1	El Sobrante	N1
Bakersfield	N1	Escondido	N1
Benicia	N1	Eureka	N1
Berkeley	N1	Fairfield	N1
Beverly Hills	N1	Folsom	N1
Blythe	N1	Foster City	N1
Boyes Hot Springs	N1	Fremont	N1
Brawley	N1	Fresno	N1
Brea	N1	Fullerton	N1
Buena Park	N1	Gardena	N1
Burbank	N1	Glendale	N1
Burlingame	N1	Grass Valley	N1
Calexico	N1	Hawthorne	N1
Campbell	N1	Hayward	N1
Canyon Country	N1	Healdsburg	N1
Capitola	N1	Hollister	N1
Carlsbad	N1	Huntington Park	N1
Carmel Valley	N1	Inglewood	N1
Chatsworth	N1		
Chico	N1		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>CALIFORNIA</u>		<u>CALIFORNIA</u>	
Irvine	N1	Palm Springs	N1
Jackson	N1	Palmdale	N1
Jamesburg	N1	Palo Alto	N1
Julian	N1	Panorama City	N1
La Mesa	N1	Paramount	N1
Laguna Hills	N1	Pasadena	N1
Laguna Niguel	N1	Petaluma	N1
La Jolla	N1	Placentia	N1
Lakeport	N1	Placerville	N1
Lakewood	N1	Pleasanton	N1
Larkspur	N1	Point Arena	N1
Lodi	N1	Point Reyes	N1
Los Angeles	N1	Pollock Pines	N1
Madera	N1	Porterville	N1
Malibu	N1	Portola	N1
Milpitas	N1	Quincy	N1
Manchester	N1	Rancho Cordova	N1
Manteca	N1	Rancho Cucamonga	N1
Marina	N1	Rancho Dominguez	N1
Menlo Park	N1	Red Bluff	N1
Merced	N1	Redding	N1
Mission Viejo	N1	Redwood City	N1
Modesto	N1	Richmond	N1
Mojave	N1	Riverside	N1
Montebello	N1	Rocklin	N1
Monterey	N1	Sacramento	N1
Monterey Park	N1	Salinas	N1
Mtn. View	N1	San Andreas	N1
Napa	N1	San Bernardino	N1
National City	N1	San Bruno	N1
Newark	N1	San Diego	N1
Newhall	N1	San Francisco	N1
No. Highlands	N1	San Jose	N1
No. Hollywood	N1	San Leandro	N1
No. Ridge	N1	San Luis Obispo	N1
No. Tahoe	N1	San Marcos	N1
Novato	N1	San Mateo	N1
Oakland	N1	San Pedro	N1
Orange	N1	San Rafael	N1
Oroville	N1	San Ramon	N1
Oxnard	N1	Santa Ana	N1

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>CALIFORNIA</u>		<u>CALIFORNIA</u>	
Santa Barbara	N1	Yermo	N1
Santa Clara	N1	Yosemite Nat. Park	N1
Santa Cruz	N1	Yreka	N1
Santa Maria	N1	Yuba City	N1
Santa Monica	N1		
Santa Rosa	N1	<u>COLORADO</u>	
Sherman Oaks	N1	Alamosa	L1
Sonoma	N1	Arvada	L1
Sonora	N1	Aspen	L1
So. Lake Tahoe	N1	Aurora	L1
So. San Francisco	N1	Avon	L1
Stockton	N1	Basalt	L1
Strawberry Peak	N1	Boulder	L1
Studio City	N1	Buckhorn Mtn.	L1
Suisun City	N1	Buena Vista	L1
Sunnyvale	N1	Cedarwood	L1
Susanville	N1	Cheyenne Mtn.	L1
Tarzana	N1	Colorado Springs	L1
Templeton	N1	Cortez	L1
Three Peaks	N1	Denver	L1
Torrance	N1	Dillon	L1
Tracey	N1	Durango	L1
Truckee	N1	Englewood	L1
Ukiah	N1	Ft. Collins	L1
Vacaville	N1	Ft. Morgan	L1
Vallejo	N1	Glenwood Springs	L1
Van Nuys	N1	Golden	L1
Ventura	N1	Granby	L1
Vernon	N1	Grand Jct.	L1
Victorville	N1	Greeley	L1
Visalia	N1	Greenwood Village	L1
Walnut Creek	N1	Gunnison	L1
Watsonville	N1	Hugo	L1
Weed	N1	La Junta	L1
W. Sacramento	N1	Lakewood	L1
Westminster	N1	Lamar	L1
Wilmington	N1	Limon	L1
Windsor	N1	Littleton	L1
Wolf Creek	N1	Longmont	L1
Woodland	N1	Mead	L1
Woodland Hills	N1		

<u>Locality</u>	<u>Wage Area</u>
<u>COLORADO</u>	
Montrose	L1
Northglen	L1
Platteville	L1
Prospect Valley	L1
Pueblo	L1
Steamboat Springs	L1
Sterling	L1
Thornton	L1
Trinidad	L1
Walsenburg	L1
Westminster	L1
Yellow Jacket	L1
<u>CONNECTICUT</u>	
Bridgeport	B1
Cheshire	B1
Danbury	B1
Durham	B1
Farmington	B1
Greenwich	B1
Hartford	B1
Higganum	B1
Middleton	B1
Newington	B1
New Haven	B1
New London	B1
Norwalk	B1
Spindle Hill	B1
Stamford	B1
Stratford	B1
Wallingford	B1
Westport	B1
Wolcott	B1
<u>DELAWARE</u>	
Dover	Z1
Glasgow	Z1
Kirkwood	Z1
Milford	Z1

<u>Locality</u>	<u>Wage Area</u>
<u>DELAWARE</u>	
New Castle	Z1
Newark	Z1
Wilmington	Z1
<u>DISTRICT OF COLUMBIA</u>	
Washington	T1
<u>FLORIDA</u>	
Altamonte Springs	P2
Arcadia	P2
Boynton Beach	P2
Casselberry	P2
Chiefland	P2
ChIPLEY	P2
Clearwater	P2
Clewiston	P2
Cocoa	P2
Coral Gables	P1
Coral Springs	P1
Crestview	P2
Daytona Beach	P2
Delray Beach	P2
Ellisville	P2
Florida City	P1
Ft. Lauderdale	P1
Ft. Myers	P2
Ft. Pierce	P2
Ft. Walton Beach	P2
Gainesville	P2
Hialeah	P1
Hollywood	P1
Homestead	P1
Jacksonville	P2
Jacksonville Beach	P2
Jensen Beach	P2
Key Largo	P1
Key West	P1
Lake City	P2

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>FLORIDA</u>		<u>FLORIDA</u>	
Lake Mary	P2	Windermere	P2
Largo	P2	Winter Haven	P2
Lauderdale Lakes	P1	Winter Park	P2
Leesburg	P2		
Madison	P2	<u>GEORGIA</u>	
Maitland	P2	Adairsville	P2
Margate	P1	Albany	P2
Melbourne	P2	Alpharetta	P1
Miami	P1	Americus	P2
Miami Sbn.	P1	Athens	P2
Middleburg	P2	Atlanta	P1
Miramar	P1	Atlanta N.W.	P1
Monticello	P2	Atlanta Sbn.	P1
Naples	P2	Augusta	P2
Newport	P2	Baxley	P2
Oakland Park	P1	Brunswick	P2
Ocala	P2	Calhoun	P2
Ojus	P1	Carrollton	P2
Orange Park	P2	Chamblee	P1
Orlando	P2	Clarkston	P1
Ormond Beach	P2	College Park	P1
Palatka	P2	Columbus	P2
Palm Beach Garden	P2	Conyers	P1
Panama City	P2	Covington	P2
Pembroke Pines	P1	Dahlonega	P2
Pennsuco	P1	Dalton	P2
Pensacola	P2	Decatur	P1
Polk City	P2	Doraville	P1
Pompano	P1	Dublin	P2
Rockledge	P2	Duluth	P2
Sarasota	P2	Dunwoody	P1
Sebring	P2	Eastman	P2
Springfield	P2	East Point	P1
St. Petersburg	P2	Elberton	P2
Stuart	P2	Fitzgerald	P2
Tallahassee	P2	Ft. McPherson	P1
Tampa	P2	Gainesville	P2
Titusville	P2	Garden City	P2
Vero Beach	P2	Hampton	P2
W. Miami	P1	Hapeville	P1
W. Palm Beach	P1		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>GEORGIA</u>		<u>HAWAII</u>	
Hazelhurst	P2	Pearl City	U1
Irwinville	P2	Waianae	U1
Jonesboro	P2		
Lakeland	P2	<u>IDAHO</u>	
Lawrenceville	P2	Boise	L1
Lithia Springs	P1	Boise Jct.	L1
Lyons	P2	Chubbuck	L1
Macon	P2	Coeur D'alene	L1
Marietta	P1	Haden	L1
Martinez	P2	Idaho Falls	L1
Monticello	P2	Jerome	L1
Morrow	P2	Kellogg	L1
Nickelsville	P2	Ketchum	L1
Norcross	P1	Lewiston	L1
Ocilla	P2	Meridian	L1
Palmetto	P2	Montpelier	L1
Perimeter	P1	Mountain Home	L1
Pine Mtn.	P2	Payette	L1
Pocataligo	P2	Pocatello	L1
Rockdale	P1	Twin Falls	L1
Rome	P2		
Roswell	P1	<u>ILLINOIS</u>	
Sandy Springs	P1	Athens	J1
Savannah	P2	Aurora	J1
Smyrna	P1	Beaucoup	J1
Stone Mtn.	P2	Belleville	J1
Swainsboro	P2	Bloomington	J1
Thomasville	P2	Bradley	J1
Thomson	P2	Centralia	J1
Tucker	P1	Champaign	J1
Valdosta	P2	Chicago	J1
Vidalia	P2	Chicago Heights	J1
Villa Rica	P2	Collinsville	J1
Warner Robins	P2	Danville	J1
Waycross	P2	Decatur	J1
Woodbury	P2	De Kalb	J1
		Dixon	J1
<u>HAWAII</u>		Downers Grove	J1
Honolulu	U1	E. Moline	J1
Makaha	U1		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>ILLINOIS</u>		<u>ILLINOIS</u>	
E. Peoria	J1	St. Charles	J1
Elgin	J1	Schaumburg	J1
Fairview Heights	J1	Seneca	J1
Freeburg	J1	Springfield	J1
Galesburg	J1	Wakefield	J1
Glenview	J1	Warrenville	J1
Grant Park	J1	Waukegan	J1
Hanover	J1	W. Chicago	J1
Highland	J1		
Hines	J1	<u>INDIANA</u>	
Hoopeston	J1	Anderson	H1
Itasca	J1	Auburn	H1
Joliet	J1	Avon	H1
Kewanee	J1	Bloomington	H1
La Salle	J1	Bremen	H1
Lee	J1	Bruceville	H1
Lisle	J1	Bunkerhill	H1
Macon	J1	Carmel	H1
Matteson	J1	Clarksville	H1
Morris	J1	Clinton	H1
Naperville	J1	Columbus	H1
Nashville	J1	Crawfordsville	H1
New Berlin	J1	Crown Point	H1
Newbern	J1	Culver	H1
Noble	J1	Evansville	H1
No. Riverside	J1	Fortville	H1
Northbrook	J1	Ft. Branch	H1
Norway	J1	Ft. Wayne	H1
Oak Brook	J1	Frankfort	H1
Oak Lawn	J1	Gary	H1
Oakdale	J1	Greenwood	H1
Olney	J1	Griffith	H1
Palatine	J1	Hardinsburg	H1
Peoria	J1	Highland	H1
Petersburg	J1	Huntington	H1
Plano	J1	Indianapolis	H1
Quincy	J1	Jeffersonville	H1
Rochelle	J1	Kendallville	H1
Rock Island	J1	Kirklin	H1
Rockford	J1	Kokomo	H1
Rolling Meadows	J1		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>INDIANA</u>		<u>IOWA</u>	
Lafayette	H1	Cedar Rapids	W1
Lagrange	H1	Clinton	W1
Lanesville	H1	Corydon	W1
Lawrenceburg	H1	Council Bluffs	W1
Marion	H1	Crawfordsville	W1
Merrillville	H1	Creston	W1
Michigan City	H1	Davenport	W1
Mishawaka	H1	Des Moines	W1
Montclair	H1	Dubuque	W1
Monroe City	H1	Elk Horn	W1
Morgantown	H1	Ft. Madison	W1
Muncie	H1	Grimes	W1
New Albany	H1	Iowa City	W1
Orleans	H1	Keokuk	W1
Otterbein	H1	Marshalltown	W1
Palmer	H1	Mason City	W1
Peru	H1	Missouri Valley	W1
Pleasant Township	H1	Monticello	W1
Richmond	H1	Muscatine	W1
Rochester	H1	Oskaloosa	W1
Rome City	H1	Ottumwa	W1
Scottsburg	H1	Princeton	W1
Shelbyville	H1	Red Oak	W1
So. Bend	H1	Sioux City	W1
Speedway	H1	Spencer	W1
Sumitville	H1	Storm Lake	W1
Terre Haute	H1	Urbandale	W1
Vincennes	H1	Waterloo	W1
Wabash	H1	W. Burlington	W1
Warsaw	H1	W. Des Moines	W1
Warren	H1		
Winamac	H1		
<u>IOWA</u>		<u>KANSAS</u>	
Ames	W1	Caldwell	X1
Atlantic	W1	Chanute	X1
Bettendorf	W1	Coffeyville	X1
Boone	W1	Concordia	X1
Burlington	W1	Dodge City	X1
Carroll	W1	Emporia	X1
		Fairview	X1
		Frontenac	X1

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>KANSAS</u>		<u>KENTUCKY</u>	
Ft. Scott	X1	Corbin	R1
Garden City	X1	Danville	R1
Girard	X1	Danville Sbn.	R1
Goodland	X1	Elizabethtown	R1
Great Bend	X1	Frankfort	R1
Hays	X1	Franklin	R1
Hiawatha	X1	Ft. Campbell	R1
Hutchinson	X1	Henderson	R1
Kansas City	X1	Hopkinsville	R1
La Cygne	X1	Jeffersontown	R1
Lakin	X1	Lexington	R1
Lansing	X1	Louisville	R1
Lawrence	X1	Madisonville	R1
Lenexa	X1	Monticello	R1
Liberal	X1	Murry	R1
Manhattan	X1	Oak Grove	R1
Mc Pherson	X1	Owensboro	R1
Merriam	X1	Paducah	R1
Mission	X1	Paintsville	R1
Mound City	X1	Shelbyville	R1
Olathe	X1	Somerset	R1
Overland Park	X1	Williamstown	R4
Parsons	X1	Winchester	R1
Pittsburg	X1	Winchester Sbn.	R1
Pleasanton	X1		
Russell	X1	<u>LOUISIANA</u>	
Sabetha	X1	Alexandria	R1
Salina	X1	Baton Rouge	R1
Scott City	X1	Bogalusa	R1
Seneca	X1	Bunkie	R1
Topeka	X1	De Ridder	R1
Wathena	X1	Gretna	R1
Wichita	X1	Hammond	R1
Winfield	X1	Harahan	R1
Worden	X1	Houma	R1
		Kenner	R1
<u>KENTUCKY</u>		Lafayette	R1
Bardstown	R1	Lake Charles	R1
Bowling Green	R1	Leesville	R1
Central City	R1	Marreo	R1

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>MASSACHUSETTS</u>		Weymouth	A1
Andover	A2	Woburn	A1
Ashburnham	A2	Worcester	A2
Bedford	A1	<u>MICHIGAN</u>	
Blackstone	A2	Allen Park	G1
Boston	A1	Ann Arbor	G1
Boxborough	A2	Auburn Hills	G1
Brockton	A1	Battle Creek	G1
Burlington	A1	Bay City	G1
Cambridge	A1	Benton Harbor	G1
Charleston	A1	Birmingham	G1
Chelsea	A1	Bloomfield Hills	G1
Chesterfield	A2	Cadillac	G1
Chestnut Hill	A1	Calumet	G1
Chicopee	A2	Dearborn	G1
Danvers	A2	Detroit	G1
Fairhaven	A2	Dollar Bay	G1
Foxboro	A2	E. Lansing	G1
Framingham	A1	Escanaba	G1
Hinsdale	A2	Farmington	G1
Hyannis	A2	Farmington Hills	G1
Lawrence	A2	Flint	G1
Leominster	A2	Flint Sbn.	G1
Lexington	A1	Grand Rapids	G1
Littleton	A2	Grand Rapids Sbn.	G1
Lowell	A2	Grayling	G1
Mansfield	A2	Gwinn	G1
Marlboro	A2	Harper Woods	G1
Medford	A1	Holland	G1
Middleton	A2	Iron Mtn.	G1
Norwood	A2	Iron Wood	G1
Peabody	A2	Jackson	G1
Peru	A2	Kalamazoo	G1
Quincy	A1	Lansing	G1
Salisbury	A2	Lincoln Park	G1
Springfield	A2	Livonia	G1
Waltham	A1	Madison Heights	G1
Watertown	A1	Manistee	G1
W. Newton	A1	Marquette	G1
Wellesley	A1	Menominee	G1
Weston	A1	Midland	G1
Westwood	A1		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>MICHIGAN</u>		<u>MINNESOTA</u>	
Milford	G1	Brainerd	W1
Mt. Clemens	G1	Brooklyn Center	W1
Mundy Twp.	G1	Brooklyn Park	W1
Northville	G1	Burnsville	W1
Novi	G1	Cambridge	W1
Oak Park	G1	Detroit Lakes	W1
Okemos	G1	Duluth	W1
Parma	G1	Eden Prairie	W1
Perkins	G1	Edina	W1
Petoskey	G1	Fergus Falls	W1
Plymouth	G1	Fridley	W1
Pontiac	G1	Golden Valley	W1
Portage	G1	Grand Rapids	W1
Riverview	G1	Hibbing	W1
Rochester Hills	G1	Litchfield	W1
Romulus	G1	Little Falls	W1
Roseville	G1	Maplewood	W1
St. Ignace	G1	Marshall	W1
Saginaw	G1	Medford	W1
Saginaw Sbn.	G1	Minneapolis	W1
Saranac	G1	Minnetonka	W1
Sault Ste. Marie	G1	New Brighton	W1
Southfield	G1	Owatonna	W1
St. Joseph	G1	Pine City	W1
Sterling Heights	G1	Plymouth	W1
Taylor	G1	Red Wing	W1
Traverse City	G1	Redwood Falls	W1
Troy	G1	Rochester	W1
Utica	G1	Roseau	W1
Warren	G1	Roseville	W1
Wayne	G1	St. Cloud	W1
Westland	G1	St. Paul	W1
Wyoming	G1	St. Peter	W1
		Sauk Center	W1
		Stacy	W1
		Thief River Falls	W1
		Virginia	W1
		Wadena	W1
		Waite Park	W1
		Waseca	W1
		W. St. Paul	W1
<u>MINNESOTA</u>			
Albert Lea	W1		
Anoka	W1		
Austin	W1		
Bemidji	W1		
Bloomington	W1		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>MINNESOTA</u>		<u>MISSISSIPPI</u>	
Willmar	W1	Vaughan	R1
Windom	W1	Vicksburg	R1
Winona	W1	Winona	R1
Woodbury	W1		
Wyoming	W1	<u>MISSOURI</u>	
Zimmerman	W1		
<u>MISSISSIPPI</u>		Ballwin	X1
Arkabutla	R1	Benton	X1
Batesville	R1	Bloomfield	X1
Biloxi	R1	Bloomsdale	X1
Brookhaven	R1	Bonne Terre	X1
Clarksdale	R1	Bragg City	X1
Coffeerville	R1	Bridgeton	X1
Columbus	R1	Camdenton	X1
Corinth	R1	Cape Girardeau	X1
Courtland	R1	Carthage	X1
Forest	R1	Chesterfield	X1
Gautier	R1	Columbia	X1
Greenville	R1	Concordia	X1
Greenwood	R1	Crestwood	X1
Grenada	R1	Creve Coeur	X1
Gulfport	R1	Dexter	X1
Hattiesburg	R1	Dover	X1
Horn Lake	R1	Ferguson	X1
Jackson	R1	Festus	X1
Laurel	R1	Flat River	X1
Magee	R1	Fulton	X1
McComb	R1	Gower	X1
Meridian	R1	Grain Valley	X1
Natchez	R1	Gray Summit	X1
Oxford	R1	Hannibal	X1
Picayune	R1	Hazelwood	X1
Pickens	R1	Helena	X1
Pontotoc	R1	Hillsboro	X1
Richland	R1	Hollister	X1
Ripley	R1	Holts Summit	X1
Sardis	R1	Independence	X1
Senatobia	R1	Jackson	X1
Tupelo	R1	Jefferson City	X1
		Jennings	X1
		Joplin	X1

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>MISSOURI</u>		<u>MONTANA</u>	
Kansas City	X1	Billings	L1
Kansas City Sbn.	X1	Billings Jct.	L1
Kennett	X1	Bozeman	L1
Kirksville	X1	Butte	L1
Kirkwood	X1	Clancy	L1
Lees Summit	X1	Columbia Falls	L1
Marshall	X1	E. Helena	L1
Maryland Hts	X1	Glendive Jct.	L1
Mehlville	X1	Great Falls	L1
Mexico	X1	Helena	L1
Moberly	X1	Lolo	L1
Monett	X1	Miles City	L1
Neosho	X1	Missoula	L1
Nevada	X1	Ronan	L1
New Hartford	X1	St. Ignatius	L1
No. Kansas City	X1		
O'Fallen	X1	<u>NEBRASKA</u>	
Olivette	X1	Ainsworth	W1
Osage Beach	X1	Alliance	W1
Paris	X1	Bellevue	W1
Polo	X1	Chadron	W1
Poplar Bluff	X1	Emmet	W1
Raytown	X1	Fremont	W1
Riverside	X1	Grand Island	W1
Rosati	X1	Holdrege	W1
St. Ann	X1	Lexington	W1
St. James	X1	Lincoln	W1
St. Joseph	X1	Lyons	W1
St. Louis	X1	Nebraska City	W1
St. Louis Sbn.	X1	Norfolk	W1
Salisbury	X1	No. Bend	W1
Sedalia	X1	No. Platte	W1
Sikeston	X1	Offutt	W1
Springfield	X1	Ogallala	W1
Sunset Hill	X1	Omaha	W1
Town & Country	X1	Sidney	W1
Trenton	X1	Sunol	W1
Troy	X1	Sutherland	W1
Windsor	X1	Valentine	W1

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>NEVADA</u>		<u>NEW JERSEY</u>	
Battle Mtn.	N1	Cedar Knolls	D1
Carson City	N1	Cherry Hill	D1
Elko	N1	Cherryville	D1
Ely	N1	Clifton	D1
Fallon	N1	Colesville	D1
Fernley	N1	Dayton	D1
Hawthorne	N1	Deptford	D1
Las Vegas	N1	Dover	D1
Laughlin	N1	E. Brunswick	D1
Lovelock	N1	East Orange	D1
Reno	N1	Edison	D1
Silver Springs	N1	Elizabeth	D1
Sparks	N1	Elmwood Park	D1
Tonopah	N1	Emerson	D1
Winnemucca	N1	Englewood	D1
<u>NEW HAMPSHIRE</u>		Evesham Twp.	D1
Bedford	A1	Flanders	D1
Bedford Farms	A1	Flemington	D1
Francestown	A1	Florham Park	D1
Laconia	A1	Folsom	D1
Manchester	A1	Ft. Lee	D1
Nashua	A1	Franklin Twp.	D1
Newington	A1	Freehold	D1
Weare	A1	Hackensack	D1
<u>NEW JERSEY</u>		Hamilton Sq.	D1
Atlantic City	D1	Hamilton Twp.	D1
Basking Ridge	D1	Holmdel	D1
Bedminster	D1	Howell	D1
Belleville	D1	Irvington	D1
Berkeley Heights	D1	Iselin	D1
Berlin	D1	Jersey City	D1
Bernardsville	D1	Lawrenceville	D1
Bridgewater	D1	Lincroft	D1
Burlington	D1	Livingston	D1
Burlington Twp.	D1	Mahwah	D1
Camden	D1	Manahawkin	D1
Cedar Brook	D1	Marlboro	D1
		Marlton	D1
		Martinsville	D1
		Mercerville	D1
		Middlesex	D1

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>NEW JERSEY</u>		<u>NEW JERSEY</u>	
Middletown	D1	Voorhees	D1
Monmouth Jct.	D1	Warren	D1
Montclair	D1	Wayne	D1
Moonachie	D1	Weehawken	D1
Morganville	D1	West Orange	D1
Morris Plains	D1	Whippany	D1
Morris Twp.	D1	Woodbridge	D1
Morristown	D1		
Mt. Laurel	D1	<u>NEW MEXICO</u>	
Murray Hill	D1	Alamogordo	L1
Neptune	D1	Alamogorda (DTV Location)	K1
Netcong	D1	Albuquerque	L1
New Brunswick	D1	Albuquerque Jct.	L1
Newark	D1	Bernalillo	L1
Newfoundland	D1	Carlsbad	L1
No. Brunswick	D1	Clovis	L1
Ocean Gate	D1	Clovis (DTV Location)	K1
Paramus	D1	Deming	L1
Parsippany	D1	Fairacres	L1
Piscataway	D1	Farmington	L1
Pleasantville	D1	Gallup	L1
Princeton	D1	Grants	L1
Quinton	D1	Hobbs	L1
Raritan	D1	Las Cruces	L1
Ridgewood	D1	Lordsburg	L1
Rochelle Park	D1	Portales (DTV Location)	K1
Rockaway	D1	Quemado	L1
Secaucus	D1	Roswell	L1
Short Hills	D1	Sante Fe	L1
Shrewsbury	D1	Socorro	L1
So. Plainfield	D1	Taos	L1
Somerset	D1	Tucumcari	L1
Summit	D1	Vaughn	L1
Teterboro	D1		
Toms River	D1	<u>NEW YORK</u>	
Trenton	D1	Airmont	C2
Tuckerton	D1	Albany	C4
Union	D1	Amboy Center	C4
Union City	D1	Amherst	C2
Upper Saddle River	D1		
Vineland	D1		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>NEW YORK</u>		<u>NEW YORK</u>	
Astoria	C1	Henrietta	C4
Attica	C4	Huntington	C2
Bay Shore	C2	Ithaca	C4
Bethpage	C2	Jackie Jones	C2
Binghamton	C4	Jericho	C2
Bohemia	C2	Keesville	C4
Briarcliff Manor	C2	Kingston	C4
Bristol Center	C2	Lake Grove	C2
Bronx	C1	Latham	C4
Brooklyn	C1	Levittown	C2
Buffalo	C2	Manhasset	C2
Carle Place	C2	Manhattan	C1
Carmel	C2	Massapequa	C2
Central Islip	C2	Massena	C4
Clarksville	C4	Medford	C2
Clifton Park	C4	Melville	C2
Cold Spring	C2	Mineola	C2
Colonie	C4	Monticello	C4
Corning	C4	Montrose	C2
Darien Center	C4	Mt. Kisco	C2
Decatur	C4	Nanuet	C2
Dewitt	C4	New Berlin	C4
Dover Plains	C4	New Rochelle	C2
Eastchester	C2	New York	C1
Elmsford	C2	Newburgh	C4
Fairport	C2	Patchoque	C2
Farmingdale	C2	Pearl River	C2
Farnham	C4	Peekskill	C2
Fishkill	C4	Plainview	C2
Flushing	C1	Plattsburgh	C4
Fresh Meadows	C1	Port Chester	C2
Garden City	C2	Port Jefferson	C2
Getzville	C2	Poughkeepsie	C4
Glens Falls	C4	Putnam Valley	C2
Great Neck	C2	Queens	C1
Guilderland	C4	Rego Park	C1
Halihan Hill	C4	Riverhead	C2
Harriman	C2	Rochester	C2
Hauppauge	C2	Rockville Ctr.	C2
Hawthorne	C2	Rye	C2
Hempstead	C2	Saratoga Springs	C4

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>NEW YORK</u>		<u>NORTH CAROLINA</u>	
Schenectady	C4	Fayetteville	P2
Shirley	C2	Forest City	P2
Smithtown	C2	Gastonia	P2
Spring Valley	C2	Gibsonville	P2
Staten Island	C1	Goldsboro	P2
Suffern	C2	Graniteville	P2
Suffolk	C2	Greensboro	P2
Surprise	C4	Greenville	P2
Syracuse	C4	Huntersville	P2
Tarrytown	C2	Jacksonville	P2
Tully	C4	Kinston	P2
Utica	C4	Laurinburg	P2
Valhalla	C2	Lenoir	P2
Vestal	C4	Lexington	P2
Victor	C4	Lumberton	P2
Wantagh	C2	Mcleansville	P2
Watertown	C4	McFarlan	P2
West Seneca	C2	Morganton	P2
White Plains	C2	Morrisville	P2
Williamsville	C2	Newbern	P2
Woodbury	C2	Pineville	P2
Wurtsboro	C4	Pittsboro	P2
Yonkers	C2	Raleigh	P2
Yorktown Heights	C2	Rockingham	P2
		Rocky Mount	P2
		Salisbury	P2
		Shelby	P2
		Smithfield	P2
		Southern Pines	P2
		Spruce Pine	P2
		Stanfield	P2
		Statesville	P2
		Troy	P2
		Wadesboro	P2
		Wendell	P2
		Wilmington	P2
		Winston Salem	P2
		Winterville	P2
<u>NORTH CAROLINA</u>			
Anderson Mtn.	P2		
Arden	P2		
Asheboro	P2		
Asheville	P2		
Boone	P2		
Browns Summit	P2		
Burlington	P2		
Chapel Hill	P2		
Charlotte	P2		
Chatham	P2		
China Grove	P2		
Concord	P2		
Conover	P2		
Durham	P2		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>OHIO</u>		<u>OKLAHOMA</u>	
Solon	E1	Holdenville	X1
Springfield	E1	Kellyville	X1
Steubenville	E1	Kingfisher	X1
Toledo	E1	Lawton	X1
Union Twp.	E4	McAlester	X1
Valley View	E1	Medford	X1
Vandalia	E1	Miami	X1
Warren	E1	Midwest City	X1
Warrensville Heights	E1	Mounds	X1
Wash-Courthouse	E1	Muskogee	X1
Waynesburg	E1	Noble	X1
W. Unity	E1	Norman	X1
Westerville	E1	Oklahoma City	X1
Whitehouse	E1	Okmulgee	X1
Whitehouse Sbn.	E1	Perry	X1
Wickliffe	E1	Ponca City	X1
Winterville	E1	Pryor	X1
Wooster	E1	Sallisaw	X1
Worthington	E1	Sapulpa	X1
Wright Patterson	E1	Sayre	X1
Xenia	E1	Seminole	X1
Youngstown	E1	Shawnee	X1
Zanesville	E1	Stillwater	X1
		Tulsa	X1
		Woodward	X1
<u>OKLAHOMA</u>		<u>OREGON</u>	
Ada	X1	Baker	M1
Afton	X1	Beaverton	M1
Altus	X1	Bend	M1
Ardmore	X1	Clackamas	M1
Bartlesville	X1	Corvallis	M1
Bethany	X1	Eugene	M1
Bristow	X1	Grants Pass	M1
Claremore	X1	Hermistan	M1
Clinton	X1	Klamath Falls	M1
Cushing	X1	Lagrande	M1
Durant	X1	Medford	M1
Enid	X1	Milwaukie	M1
Glencoe	X1	Ontario	M1
Hardy	X1		
Hobart	X1		

<u>Locality</u>	<u>Wage Area</u>
<u>PENNSYLVANIA</u>	
Lynn Twp.	S1
Lynnport	S1
Malvern	S1
Mc Candless	S1
Mc Veytown	S1
Media	S1
Monaca Boro	S1
Monroeville	S1
Mt. Lebanon	S1
Mt. Pleasant Twp.	S1
New Castle	S1
New Kensington	S1
New Stanton Boro	S1
Newton	S1
Newton Twp.	S1
North Wales Boro	S1
Olyphant	S1
Oxford	S1
Penn Run	S1
Pennsburg Boro	S1
Philadelphia	S1
Pine Grove	S1
Pine Grove Twp.	S1
Pittsburgh	S1
Plains Twp.	S1
Plum Creek Twp.	S1
Pottstown	S1
Pottsville City	S1
Radnor	S1
Reading	S1
Roaring Creek	S1
Robinson Twp.	S1
Scranton	S1
Springfield	S1
State College	S1
Strabane	S1
Stroudsburg	S1
Summit Twp.	S1
Sunbury	S1
Swatara Twp.	S1
Sycamore	S1

<u>Locality</u>	<u>Wage Area</u>
<u>PENNSYLVANIA</u>	
Throop Boro	S1
Trevoise	S1
Troy Hill	S1
Upperstrasburg	S1
Uniontown	S1
Univ. Park Campus	S1
Upper Darby	S1
Upper Macungie Twp.	S1
Upper Merion Twp.	S1
Vail	S1
Warminster Twp.	S1
Warren	S1
Warrington	S1
Washington Twp.	S1
Waterford	S1
Wayne	S1
W. Lawn Boro	S1
W. Mifflin	S1
W. Mifflin Boro	S1
Whitehall Twp.	S1
Wilkes Barre	S1
Williamsport	S1
Willow Grove	S1
Wyndmoor	S1
Youngwood Boro	S1
<u>RHODE ISLAND</u>	
Green Hill	A2
Providence	A2
Wakefield	A2
<u>SOUTH CAROLINA</u>	
Aiken	P2
Allendale	P2
Anderson	P2
Bennettsville	P2
Chapin	P2
Charleston	P2
Cheraw	P2

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>SOUTH CAROLINA</u>		<u>TENNESSEE</u>	
Chester	P2	Clarksville	R1
Clarks Hill	P2	Cleveland	R1
Columbia	P2	Columbia	R1
Florence	P2	Cookeville	R1
Gaffney	P2	Covington	R1
Greenville	P2	Farmington	R1
Hartsville	P2	Gallatin	R1
Little Mtn.	P2	Hixson	R1
Myrtle Beach	P2	Jackson	R1
No. Augusta	P2	Johnson City	R1
No. Charleston	P2	Kingsport	R1
Orangeburg	P2	Knoxville	R1
Spartanburg	P2	Lebanon	R1
Sumter	P2	Lenoir City	R1
Taylors	P2	Lewisburg	R1
Ware Shoals	P2	Madison	R1
		Memphis	R1
		Morristown	R1
		Murfreesboro	R1
		Nashville	R1
		Oak Ridge	R1
		Savannah	R1
		Signal Mtn.	R1
		Trenton	R1
		Tulahoma	R1
<u>SOUTH DAKOTA</u>		<u>TEXAS</u>	
Aberdeen	W1	Abilene	X1
Caputa	W1	Addison	X1
Huron	W1	Allen	X1
McCook Lake	W1	Alice	X1
Mitchell	W1	Amarillo	X1
New Underwood	W1	Arlington	X1
Pierre	W1	Austin	X1
Rapid City	W1	Beaumont	X1
Sioux Falls	W1	Beeville	X1
Sturgis	W1	Bellville	X1
Watertown	W1	Belton	X1
Yankton	W1	Breckenridge	X1
		Brownsville	X1
<u>TENNESSEE</u>			
Alcoa	R1		
Antioch	R1		
Athens	R1		
Bolivar	R1		
Brentwood	R1		
Cassville	R1		
Chattanooga	R1		

<u>Locality</u>	<u>Wage Area</u>
<u>TEXAS</u>	
Brownwood	X1
Bryan	X1
Bulverde	X1
Carrollton	X1
Center	X1
Cleveland	X1
Columbus	X1
Corpus Christi	X1
Crowley	X1
Dalhart	X1
Dallas	X1
Early	X1
El Paso	X1
Ennis	X1
Eules	X1
Fairfield	X1
Farmers Branch	X1
Frisco	X1
Ft. Worth	X1
Friendswood	X1
Galveston	X1
Graham	X1
Grand Prairie	X1
Grandview	X1
Greenville	X1
Harlingen	X1
Houston	X1
Houston Sbn.	X1
Huntsville	X1
Hurst	X1
Irving	X1
Katy	X1
Kaufman	X1
La Marque	X1
Lamesa	X1
Laredo	X1
Liberty	X1
Liberty Hill	X1
Longview	X1
Lubbock	X1
Madisonville	X1

<u>Locality</u>	<u>Wage Area</u>
<u>TEXAS</u>	
Marshall	X1
Mc Kinney	X1
Mc Allen	X1
Mesquite	X1
Midland	X1
Mineral Wells	X1
Nacogdoches	X1
New Braunfels	X1
Odessa	X1
Pasadena	X1
Plano	X1
Port Arthur	X1
Richardson	X1
Roanoke	X1
Rosenberg	X1
San Angelo	X1
San Antonio	X1
Seguin	X1
Seminole	X1
Silsbee	X1
Snyder	X1
So. Padre Island	X1
Spring	X1
Sweetwater	X1
Temple	X1
Terrell	X1
Texarkana	X1
The Woodlands	X1
Tyler	X1
Uvalde	X1
Vega	X1
Vernon	X1
Victoria	X1
Waco	X1
Waxahachie	X1
Weatherford	X1
Wichita Falls	X1

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>UTAH</u>		<u>VIRGINIA</u>	
Brigham City	L1	Blairs	T2
Cedar City	L1	Bluemont	T2
Central Valley	L1	Bowling Green	T2
Delta	L1	Boydton	T2
Layton	L1	Chantilly	T1
Logan	L1	Charlottesville	T2
Moab	L1	Chesapeake	T2
Monroe	L1	Chester	T2
Murray	L1	Christianburg	T2
No. Ogden	L1	Culpeper	T2
Ogden	L1	Cumberland County	T2
Orem	L1	Dillwyn	T2
Payson	L1	Dranesville	T1
Price	L1	Evington	T2
Provo	L1	Fairfax	T1
Salt Lake City	L1	Falls Church	T1
Sandy	L1	Farmville	T2
St. George	L1	Forest	T2
Sunset	L1	Fredericksburg	T2
Vernal	L1	Garden City	T1
W. Jordan	L1	Glen Allen	T2
W. Valley City	L1	Halifax	T2
		Hampton	T2
		Harrisonburg	T2
		Herndon	T1
		Hurt	T2
		Keswick	T2
		Keysville	T2
		Lebanon	T2
		Leesburg	T2
		Lightfoot	T2
		Longview	T2
		Lorton	T1
		Lynchburg	T2
		Madison Heights	T2
		Manakin Sabot	T2
		Manassas	T5
		Matoaca	T2
		Mc Kenney	T2
		Mc Lean	T1
		Middletown	T2
<u>VERMONT</u>			
Brattleboro	A2		
Burlington	A1		
Northfield	A1		
White River Jct.	A2		
<u>VIRGINIA</u>			
Alexandria	T1		
Amelia	T2		
Annandale	T1		
Ashburn	T2		
Arlington	T1		
Aylett	T2		
Barboursville	T2		
Berryville	T2		
Big Stone Gap	T2		

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>VIRGINIA</u>		<u>WASHINGTON</u>	
Moseley	T2	Bremerton	M1
Mt. Pleasant	T2	Chehalis	M1
New Kent	T2	Coulee Dam	M1
Newport News	T2	Everett	M1
Norfolk	T2	Federal Way	M1
Norton	T2	Fife	M1
Oakton	T1	Kent	M1
Oilville	T2	Kirkland	M1
Omps	T2	Lacey	M1
Pearisburg	T2	Longview	M1
Pendleton	T2	Lynnwood	M1
Petersburg	T2	Moses Lake	M1
Portsmouth	T2	No. Bend	M1
Powhatan	T2	Olympia	M1
Providence Forge	T2	Omak	M1
Pulaski	T2	Othello	M1
Purcellville	T2	Pasco	M1
Radford	T2	Port Angeles	M1
Reston	T1	Port Orchard	M1
Richmond	T2	Redmond	M1
Roanoke	T2	Renton	M1
Salem	T2	Seattle	M1
So. Hill	T2	Shelton	M1
Springfield	T1	Spokane	M1
Stephens City	T2	Tacoma	M1
Sterling	T1	Tukwila	M1
Suffolk	T2	Tumwater	M1
Toano	T2	Vancouver	M1
Turner Road	T2	Walla Walla	M1
Vienna	T1	Yakima	M1
Virginia Beach	T2		
Warrenton	T2	<u>WEST VIRGINIA</u>	
Williamsburg	T2	Beckley	T2
Winchester	T2	Charleston	T2
		Clarksburg	T2
<u>WASHINGTON</u>		Dunbar	T2
Aberdeen	M1	Etam	T2
Auburn	M1	Fairmont	T2
Bellevue	M1	Foster	T2
Bellingham	M1	Huntington	T2

<u>Locality</u>	<u>Wage Area</u>	<u>Locality</u>	<u>Wage Area</u>
<u>WEST VIRGINIA</u>		<u>WISCONSIN</u>	
Lenox	T2	Manitowoc	K1
Lewisburg	T2	Marinette	K1
Martinsburg	T2	Milwaukee	K1
Morgantown	T2	Neenah	K1
Mt. Hope	T2	New Berlin	K1
Mt. Storm	T2	Newburg	K1
Nitro	T2	Oconomowoc	K1
Parkersburg	T2	Oshkosh	K1
Pennsboro	T2	Palmyra	K1
Rainelle	T2	Racine	K1
Ripley	T2	Rib Hill Jct.	K1
Rowlesburg	T2	River Falls	K1
Spencer	T2	Sheboygan	K1
St. Albans	T2	Stevens Point	K1
Sugar Grove	T2	Superior	K1
Tyler	T2	Watertown	K1
Vienna	T2	Watertown Jct.	K1
Weirton	T2	Waukesha	K1
Wheeling	T2	Waupun	K1
Williamson	T2	Wausau	K1
		Wauwatosa	K1
		W. Allis	K1
		Westby	K1
<u>WISCONSIN</u>		<u>WYOMING</u>	
Appleton	K1	Casper	L1
Ashland	K1	Casper Jct.	L1
Beaver Dam	K1	Cheyenne	L1
Brookfield	K1	Cody	L1
Chippewa Falls	K1	Evanston	L1
Coon Valley	K1	Gillette	L1
Delavan	K1	Jackson	L1
Eau Claire	K1	Laramie	L1
Fond Du Lac	K1	Mammoth	L1
Ft. Atkinson	K1	Platte	L1
Green Bay	K1	Rawlins	L1
Greenfield	K1	Riverton	L1
Jackson	K1	Rock Springs	L1
Janesville	K1	Sheridan	L1
Lady Smith	K1	Wheatland	L1
Lake Geneva	K1		
Madison	K1		
Madison Jct.	K1		

WAGE TABLE 1
Level TG-3 J0

Wage Area - C1

Wage Area - C2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$259	\$259	\$259	\$259	\$255	\$255	\$255	\$255
6	\$309	\$310	\$311	\$312	\$305	\$306	\$307	\$308
12	\$369	\$371	\$374	\$376	\$364	\$367	\$369	\$371
18	\$440	\$445	\$449	\$452	\$436	\$441	\$444	\$448
24	\$525	\$533	\$539	\$545	\$521	\$529	\$535	\$541
30	\$626	\$638	\$647	\$656	\$623	\$634	\$643	\$652
36	\$747	\$764	\$777	\$790	\$744	\$761	\$774	\$787
42	\$892	\$915	\$933	\$952	\$890	\$913	\$932	\$950
48	\$1,064	\$1,096	\$1,121	\$1,146	\$1,064	\$1,096	\$1,121	\$1,146
Pension Band	104	104	104	104	104	104	104	104

Wage Area - D1

Wage Area - P1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$277	\$277	\$277	\$277	\$259	\$259	\$259	\$259
6	\$327	\$328	\$329	\$330	\$306	\$308	\$308	\$309
12	\$385	\$388	\$390	\$392	\$362	\$365	\$367	\$369
18	\$454	\$459	\$463	\$467	\$429	\$434	\$437	\$441
24	\$535	\$543	\$549	\$556	\$507	\$515	\$520	\$526
30	\$631	\$643	\$652	\$661	\$600	\$611	\$620	\$629
36	\$744	\$761	\$774	\$787	\$710	\$726	\$738	\$751
42	\$878	\$901	\$918	\$937	\$839	\$862	\$879	\$896
48	\$1,035	\$1,066	\$1,090	\$1,115	\$993	\$1,023	\$1,046	\$1,070
Pension Band	103	103	103	103	102	102	102	102

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$263	\$263	\$263	\$263
6	\$312	\$313	\$314	\$315
12	\$371	\$373	\$376	\$378
18	\$440	\$445	\$449	\$453
24	\$522	\$530	\$536	\$542
30	\$620	\$632	\$641	\$650
36	\$736	\$753	\$766	\$779
42	\$874	\$897	\$915	\$933
48	\$1,038	\$1,069	\$1,093	\$1,118
Pension Band	103	103	103	103

WAGE TABLE 2
Level TG-4 J1

Wage Area - C2

Wage Area - D1,E1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$324	\$324	\$324	\$324	\$290	\$290	\$290	\$290
6	\$382	\$383	\$384	\$385	\$346	\$347	\$348	\$349
12	\$450	\$453	\$455	\$458	\$412	\$416	\$418	\$420
18	\$530	\$535	\$540	\$544	\$492	\$497	\$502	\$506
24	\$624	\$633	\$640	\$647	\$587	\$596	\$602	\$609
30	\$735	\$748	\$759	\$769	\$700	\$713	\$723	\$733
36	\$866	\$885	\$900	\$915	\$835	\$853	\$868	\$883
42	\$1,020	\$1,046	\$1,067	\$1,088	\$995	\$1,022	\$1,042	\$1,062
48	\$1,201	\$1,237	\$1,265	\$1,293	\$1,187	\$1,223	\$1,251	\$1,279
Pension Band	107	107	107	107	107	107	107	107

Wage Area - N1

Wage Area - P1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$320	\$320	\$320	\$320	\$273	\$273	\$273	\$273
6	\$379	\$380	\$381	\$382	\$327	\$328	\$329	\$330
12	\$449	\$452	\$454	\$457	\$392	\$395	\$397	\$400
18	\$531	\$537	\$542	\$546	\$470	\$475	\$479	\$483
24	\$629	\$638	\$645	\$653	\$563	\$572	\$578	\$585
30	\$745	\$758	\$769	\$780	\$675	\$688	\$697	\$707
36	\$882	\$901	\$917	\$932	\$809	\$827	\$841	\$856
42	\$1,044	\$1,071	\$1,093	\$1,114	\$970	\$995	\$1,015	\$1,035
48	\$1,236	\$1,273	\$1,302	\$1,331	\$1,162	\$1,197	\$1,224	\$1,252
Pension Band	108	108	108	108	106	106	106	106

Wage Area - T1

Wage Area - W1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$301	\$301	\$301	\$301	\$290	\$290	\$290	\$290
6	\$358	\$359	\$360	\$361	\$347	\$348	\$349	\$350
12	\$425	\$428	\$430	\$433	\$416	\$419	\$421	\$423
18	\$505	\$510	\$515	\$519	\$497	\$503	\$507	\$511
24	\$599	\$608	\$615	\$622	\$596	\$604	\$611	\$618
30	\$712	\$726	\$736	\$746	\$713	\$726	\$736	\$747
36	\$846	\$865	\$880	\$894	\$853	\$873	\$887	\$902
42	\$1,005	\$1,032	\$1,052	\$1,073	\$1,022	\$1,049	\$1,069	\$1,090
48	\$1,194	\$1,230	\$1,258	\$1,286	\$1,223	\$1,260	\$1,288	\$1,317
Pension Band	106	106	106	106	107	107	107	107

WAGE TABLE 2
Level TG-4 J1

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$274	\$274	\$274	\$274
6	\$330	\$331	\$332	\$333
12	\$398	\$400	\$403	\$405
18	\$479	\$484	\$488	\$492
24	\$577	\$585	\$592	\$598
30	\$695	\$707	\$717	\$727
36	\$837	\$855	\$870	\$884
42	\$1,008	\$1,034	\$1,054	\$1,075
48	\$1,214	\$1,250	\$1,278	\$1,307
Pension Band	107	107	107	107

WAGE TABLE 3
Level TG-5 J2

Wage Area - C1

Wage Area - C2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$333	\$333	\$333	\$333	\$329	\$329	\$329	\$329
6	\$394	\$396	\$397	\$398	\$390	\$391	\$392	\$394
12	\$466	\$470	\$473	\$475	\$462	\$466	\$468	\$471
18	\$552	\$558	\$563	\$568	\$548	\$554	\$559	\$563
24	\$653	\$663	\$670	\$678	\$649	\$659	\$666	\$674
30	\$773	\$788	\$799	\$810	\$770	\$784	\$795	\$806
36	\$915	\$935	\$951	\$967	\$912	\$933	\$949	\$964
42	\$1,083	\$1,111	\$1,133	\$1,155	\$1,082	\$1,110	\$1,132	\$1,154
48	\$1,282	\$1,320	\$1,350	\$1,380	\$1,282	\$1,320	\$1,350	\$1,380
Pension Band	109	109	109	109	109	109	109	109

Wage Area - C4

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$315	\$315	\$315	\$315	\$299	\$299	\$299	\$299
6	\$374	\$376	\$377	\$378	\$358	\$360	\$361	\$362
12	\$445	\$448	\$451	\$453	\$430	\$433	\$435	\$438
18	\$529	\$535	\$539	\$544	\$515	\$521	\$525	\$530
24	\$629	\$638	\$645	\$653	\$618	\$627	\$634	\$641
30	\$747	\$761	\$772	\$783	\$741	\$754	\$765	\$776
36	\$888	\$908	\$924	\$939	\$888	\$908	\$923	\$938
42	\$1,056	\$1,084	\$1,105	\$1,127	\$1,064	\$1,092	\$1,114	\$1,136
48	\$1,255	\$1,293	\$1,322	\$1,352	\$1,276	\$1,314	\$1,344	\$1,374
Pension Band	108	108	108	108	109	109	109	109

Wage Area - E1

Wage Area - E4

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$299	\$299	\$299	\$299	\$303	\$303	\$303	\$303
6	\$358	\$359	\$360	\$361	\$363	\$364	\$365	\$366
12	\$429	\$432	\$434	\$437	\$434	\$437	\$439	\$442
18	\$514	\$519	\$524	\$528	\$519	\$525	\$529	\$534
24	\$615	\$624	\$631	\$638	\$621	\$630	\$637	\$644
30	\$737	\$751	\$761	\$772	\$743	\$757	\$767	\$778
36	\$883	\$902	\$917	\$933	\$889	\$909	\$924	\$940
42	\$1,057	\$1,085	\$1,106	\$1,128	\$1,064	\$1,092	\$1,113	\$1,135
48	\$1,266	\$1,304	\$1,333	\$1,363	\$1,273	\$1,311	\$1,340	\$1,370
Pension Band	109	109	109	109	109	109	109	109

WAGE TABLE 3
Level TG-5 J2

Wage Area - G1

Wage Area - H1, J1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$305	\$305	\$305	\$305	\$315	\$315	\$315	\$315
6	\$364	\$366	\$367	\$368	\$376	\$378	\$379	\$380
12	\$435	\$439	\$441	\$444	\$450	\$453	\$456	\$458
18	\$520	\$526	\$530	\$535	\$538	\$543	\$548	\$553
24	\$622	\$631	\$638	\$645	\$642	\$652	\$659	\$666
30	\$743	\$757	\$767	\$778	\$768	\$782	\$793	\$804
36	\$887	\$907	\$922	\$938	\$917	\$938	\$953	\$969
42	\$1,060	\$1,088	\$1,109	\$1,131	\$1,096	\$1,125	\$1,147	\$1,169
48	\$1,267	\$1,305	\$1,334	\$1,364	\$1,310	\$1,349	\$1,379	\$1,410
Pension Band	109	109	109	109	110	110	110	110

Wage Area - L1

Wage Area - N1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$285	\$285	\$285	\$285	\$327	\$327	\$327	\$327
6	\$343	\$344	\$345	\$346	\$389	\$390	\$391	\$392
12	\$412	\$415	\$417	\$420	\$462	\$466	\$468	\$471
18	\$495	\$501	\$505	\$509	\$549	\$555	\$560	\$565
24	\$595	\$604	\$611	\$618	\$653	\$663	\$670	\$678
30	\$716	\$729	\$739	\$749	\$776	\$791	\$802	\$813
36	\$860	\$879	\$894	\$909	\$923	\$943	\$959	\$975
42	\$1,034	\$1,061	\$1,082	\$1,103	\$1,097	\$1,126	\$1,148	\$1,170
48	\$1,243	\$1,280	\$1,309	\$1,338	\$1,304	\$1,343	\$1,373	\$1,404
Pension Band	108	108	108	108	110	110	110	110

Wage Area - P1

Wage Area - P2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$281	\$281	\$281	\$281	\$268	\$268	\$268	\$268
6	\$338	\$339	\$340	\$341	\$324	\$325	\$326	\$327
12	\$407	\$410	\$412	\$415	\$392	\$395	\$397	\$399
18	\$490	\$495	\$500	\$504	\$474	\$479	\$483	\$487
24	\$590	\$599	\$605	\$612	\$573	\$581	\$588	\$594
30	\$710	\$723	\$733	\$744	\$692	\$706	\$715	\$725
36	\$855	\$874	\$888	\$903	\$837	\$856	\$870	\$885
42	\$1,029	\$1,055	\$1,076	\$1,097	\$1,012	\$1,039	\$1,059	\$1,080
48	\$1,238	\$1,275	\$1,304	\$1,333	\$1,224	\$1,261	\$1,289	\$1,318
Pension Band	108	108	108	108	108	108	108	108

WAGE TABLE 3
Level TG-5 J2

Wage Area - R1

Wage Area - R4

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$270	\$270	\$270	\$270	\$303	\$303	\$303	\$303
6	\$327	\$328	\$329	\$330	\$363	\$364	\$365	\$366
12	\$395	\$398	\$400	\$402	\$434	\$437	\$439	\$442
18	\$478	\$483	\$487	\$491	\$519	\$525	\$529	\$534
24	\$578	\$586	\$593	\$599	\$621	\$630	\$637	\$644
30	\$699	\$712	\$722	\$732	\$743	\$757	\$767	\$778
36	\$845	\$864	\$879	\$893	\$889	\$909	\$924	\$940
42	\$1,022	\$1,049	\$1,070	\$1,090	\$1,064	\$1,092	\$1,113	\$1,135
48	\$1,236	\$1,273	\$1,302	\$1,331	\$1,273	\$1,311	\$1,340	\$1,370
Pension Band	108	108	108	108	109	109	109	109

Wage Area - S1

Wage Area - T1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$301	\$301	\$301	\$301	\$309	\$309	\$309	\$309
6	\$361	\$362	\$363	\$364	\$369	\$370	\$371	\$372
12	\$432	\$435	\$438	\$440	\$440	\$443	\$446	\$448
18	\$518	\$524	\$528	\$533	\$525	\$531	\$536	\$540
24	\$621	\$630	\$637	\$644	\$627	\$636	\$643	\$650
30	\$744	\$758	\$769	\$779	\$748	\$762	\$773	\$783
36	\$892	\$912	\$927	\$943	\$893	\$913	\$928	\$944
42	\$1,069	\$1,097	\$1,118	\$1,140	\$1,066	\$1,094	\$1,115	\$1,137
48	\$1,281	\$1,319	\$1,349	\$1,379	\$1,272	\$1,310	\$1,339	\$1,369
Pension Band	109	109	109	109	108	108	108	108

Wage Area - T2

Wage Area - U1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$295	\$295	\$295	\$295	\$307	\$307	\$307	\$307
6	\$353	\$355	\$356	\$357	\$368	\$369	\$370	\$371
12	\$423	\$426	\$429	\$431	\$441	\$444	\$447	\$449
18	\$507	\$512	\$517	\$521	\$529	\$535	\$539	\$544
24	\$607	\$616	\$623	\$630	\$634	\$643	\$650	\$658
30	\$727	\$740	\$750	\$761	\$760	\$774	\$785	\$796
36	\$870	\$889	\$904	\$920	\$911	\$931	\$947	\$963
42	\$1,042	\$1,069	\$1,090	\$1,112	\$1,092	\$1,120	\$1,142	\$1,165
48	\$1,248	\$1,285	\$1,314	\$1,344	\$1,309	\$1,348	\$1,378	\$1,409
Pension Band	108	108	108	108	110	110	110	110

WAGE TABLE 3
Level TG-5 J2

Wage Area - W1

Wage Area - X1

End Of Month	Wage Area - W1				Wage Area - X1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$299	\$299	\$299	\$299	\$286	\$286	\$286	\$286
6	\$359	\$360	\$361	\$362	\$346	\$347	\$348	\$349
12	\$431	\$434	\$437	\$439	\$417	\$421	\$423	\$425
18	\$517	\$523	\$528	\$532	\$504	\$510	\$514	\$519
24	\$621	\$630	\$637	\$645	\$609	\$618	\$625	\$632
30	\$746	\$760	\$770	\$781	\$736	\$750	\$760	\$771
36	\$895	\$915	\$931	\$947	\$889	\$909	\$925	\$940
42	\$1,075	\$1,103	\$1,125	\$1,147	\$1,074	\$1,103	\$1,124	\$1,146
48	\$1,290	\$1,329	\$1,359	\$1,390	\$1,298	\$1,337	\$1,367	\$1,398
Pension Band	109	109	109	109	109	109	109	109

WAGE TABLE 4
Level TG-6 J3

Wage Area - C1

Wage Area - C2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$343	\$343	\$343	\$343	\$338	\$338	\$338	\$338
6	\$409	\$411	\$412	\$413	\$404	\$405	\$406	\$408
12	\$488	\$491	\$494	\$497	\$483	\$486	\$489	\$492
18	\$582	\$588	\$593	\$598	\$577	\$583	\$588	\$593
24	\$694	\$704	\$712	\$720	\$689	\$699	\$707	\$715
30	\$828	\$843	\$855	\$867	\$823	\$838	\$850	\$862
36	\$987	\$1,009	\$1,026	\$1,043	\$983	\$1,005	\$1,023	\$1,040
42	\$1,177	\$1,208	\$1,232	\$1,256	\$1,175	\$1,206	\$1,230	\$1,254
48	\$1,404	\$1,446	\$1,479	\$1,512	\$1,404	\$1,446	\$1,479	\$1,512
Pension Band	112	112	112	112	112	112	112	112

Wage Area - D1

Wage Area - E1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$314	\$314	\$314	\$314	\$314	\$314	\$314	\$314
6	\$378	\$379	\$380	\$381	\$377	\$378	\$379	\$380
12	\$455	\$458	\$461	\$463	\$452	\$455	\$458	\$460
18	\$547	\$553	\$558	\$563	\$542	\$548	\$553	\$558
24	\$659	\$668	\$676	\$683	\$651	\$660	\$668	\$675
30	\$792	\$807	\$818	\$830	\$781	\$795	\$806	\$818
36	\$954	\$975	\$991	\$1,008	\$937	\$958	\$974	\$990
42	\$1,148	\$1,177	\$1,200	\$1,224	\$1,124	\$1,153	\$1,176	\$1,199
48	\$1,381	\$1,422	\$1,454	\$1,487	\$1,349	\$1,389	\$1,420	\$1,452
Pension Band	111	111	111	111	111	111	111	111

Wage Area - J1

Wage Area - L1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$327	\$327	\$327	\$327	\$299	\$299	\$299	\$299
6	\$392	\$394	\$395	\$396	\$360	\$362	\$363	\$364
12	\$471	\$474	\$477	\$480	\$434	\$437	\$440	\$442
18	\$565	\$571	\$576	\$581	\$523	\$529	\$534	\$538
24	\$678	\$688	\$695	\$703	\$631	\$640	\$647	\$655
30	\$813	\$828	\$840	\$851	\$760	\$774	\$785	\$796
36	\$975	\$997	\$1,014	\$1,031	\$916	\$936	\$952	\$969
42	\$1,170	\$1,201	\$1,225	\$1,249	\$1,104	\$1,133	\$1,155	\$1,178
48	\$1,404	\$1,446	\$1,479	\$1,512	\$1,330	\$1,370	\$1,401	\$1,433
Pension Band	112	112	112	112	110	110	110	110

WAGE TABLE 4
Level TG-6 J3

Wage Area - N1

End Of Month	Wage Area - N1				Wage Area - P1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$337	\$337	\$337	\$337	\$295	\$295	\$295	\$295
6	\$402	\$403	\$405	\$406	\$356	\$358	\$359	\$360
12	\$479	\$483	\$486	\$488	\$430	\$433	\$436	\$438
18	\$572	\$578	\$583	\$588	\$520	\$525	\$530	\$534
24	\$682	\$692	\$700	\$708	\$628	\$637	\$644	\$651
30	\$814	\$829	\$840	\$852	\$758	\$772	\$783	\$794
36	\$971	\$992	\$1,009	\$1,026	\$915	\$936	\$952	\$968
42	\$1,158	\$1,188	\$1,211	\$1,235	\$1,105	\$1,134	\$1,157	\$1,180
48	\$1,381	\$1,422	\$1,454	\$1,487	\$1,335	\$1,375	\$1,406	\$1,438
Pension Band	111	111	111	111	110	110	110	110

Wage Area - P2

End Of Month	Wage Area - P2				Wage Area - S1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$280	\$280	\$280	\$280	\$315	\$315	\$315	\$315
6	\$340	\$342	\$343	\$344	\$378	\$380	\$381	\$382
12	\$414	\$417	\$419	\$422	\$455	\$458	\$461	\$463
18	\$503	\$509	\$513	\$517	\$546	\$552	\$557	\$562
24	\$611	\$620	\$627	\$635	\$656	\$666	\$673	\$681
30	\$743	\$757	\$768	\$779	\$788	\$803	\$814	\$826
36	\$903	\$924	\$939	\$955	\$947	\$968	\$985	\$1,001
42	\$1,098	\$1,127	\$1,149	\$1,172	\$1,138	\$1,168	\$1,191	\$1,214
48	\$1,335	\$1,375	\$1,406	\$1,438	\$1,367	\$1,408	\$1,440	\$1,472
Pension Band	110	110	110	110	111	111	111	111

Wage Area - T1

End Of Month	Wage Area - T1				Wage Area - T2			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$324	\$324	\$324	\$324	\$309	\$309	\$309	\$309
6	\$388	\$389	\$390	\$391	\$371	\$373	\$374	\$375
12	\$464	\$467	\$470	\$472	\$446	\$449	\$452	\$454
18	\$555	\$561	\$565	\$570	\$536	\$542	\$546	\$551
24	\$663	\$673	\$681	\$688	\$643	\$653	\$660	\$668
30	\$793	\$808	\$819	\$831	\$773	\$787	\$798	\$810
36	\$949	\$971	\$987	\$1,003	\$929	\$949	\$965	\$982
42	\$1,135	\$1,165	\$1,188	\$1,211	\$1,115	\$1,145	\$1,167	\$1,190
48	\$1,358	\$1,399	\$1,430	\$1,462	\$1,340	\$1,380	\$1,411	\$1,443
Pension Band	111	111	111	111	110	110	110	110

WAGE TABLE 4
Level TG-6 J3

Wage Area - U1

End Of Month	Wage Area - U1				Wage Area - W1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$330	\$330	\$330	\$330	\$314	\$314	\$314	\$314
6	\$396	\$397	\$398	\$400	\$378	\$379	\$380	\$381
12	\$475	\$478	\$481	\$484	\$455	\$458	\$461	\$463
18	\$569	\$576	\$581	\$586	\$547	\$553	\$558	\$563
24	\$683	\$693	\$701	\$709	\$659	\$668	\$676	\$683
30	\$819	\$834	\$846	\$858	\$792	\$807	\$818	\$830
36	\$983	\$1,005	\$1,022	\$1,039	\$954	\$975	\$991	\$1,008
42	\$1,179	\$1,209	\$1,233	\$1,258	\$1,148	\$1,177	\$1,200	\$1,224
48	\$1,414	\$1,456	\$1,489	\$1,523	\$1,381	\$1,422	\$1,454	\$1,487
Pension Band	112	112	112	112	111	111	111	111

Wage Area - X1

End Of Month	Wage Area - X1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$299	\$299	\$299	\$299
6	\$362	\$364	\$365	\$366
12	\$439	\$442	\$445	\$447
18	\$532	\$538	\$542	\$547
24	\$644	\$654	\$661	\$669
30	\$781	\$796	\$807	\$818
36	\$946	\$967	\$984	\$1,000
42	\$1,146	\$1,177	\$1,200	\$1,223
48	\$1,389	\$1,431	\$1,463	\$1,496
Pension Band	112	112	112	112

WAGE TABLE 5
Level TG-7 J4

Wage Area - C2

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$347	\$347	\$347	\$347	\$317	\$317	\$317	\$317
6	\$417	\$418	\$420	\$421	\$384	\$385	\$386	\$387
12	\$501	\$505	\$507	\$510	\$465	\$468	\$471	\$474
18	\$602	\$609	\$614	\$619	\$563	\$569	\$574	\$579
24	\$723	\$734	\$742	\$750	\$682	\$692	\$700	\$708
30	\$869	\$885	\$897	\$910	\$826	\$841	\$853	\$865
36	\$1,044	\$1,067	\$1,085	\$1,104	\$1,000	\$1,023	\$1,040	\$1,057
42	\$1,254	\$1,287	\$1,312	\$1,338	\$1,211	\$1,243	\$1,267	\$1,293
48	\$1,507	\$1,552	\$1,587	\$1,623	\$1,467	\$1,511	\$1,545	\$1,580
Pension Band	115	115	115	115	114	114	114	114

Wage Area - N1

Wage Area - P1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$349	\$349	\$349	\$349	\$311	\$311	\$311	\$311
6	\$418	\$420	\$421	\$422	\$376	\$378	\$379	\$380
12	\$501	\$504	\$507	\$510	\$456	\$459	\$462	\$464
18	\$599	\$606	\$611	\$616	\$552	\$558	\$562	\$567
24	\$718	\$729	\$737	\$745	\$668	\$678	\$685	\$693
30	\$860	\$876	\$888	\$900	\$808	\$823	\$835	\$846
36	\$1,030	\$1,053	\$1,070	\$1,088	\$978	\$1,000	\$1,017	\$1,034
42	\$1,233	\$1,265	\$1,290	\$1,315	\$1,184	\$1,215	\$1,239	\$1,263
48	\$1,477	\$1,521	\$1,555	\$1,590	\$1,433	\$1,476	\$1,509	\$1,543
Pension Band	114	114	114	114	113	113	113	113

Wage Area - R1

Wage Area - T1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$295	\$295	\$295	\$295	\$336	\$336	\$336	\$336
6	\$359	\$361	\$362	\$363	\$405	\$406	\$407	\$409
12	\$437	\$441	\$443	\$446	\$488	\$491	\$494	\$497
18	\$533	\$539	\$543	\$548	\$587	\$594	\$599	\$604
24	\$649	\$659	\$666	\$673	\$708	\$718	\$726	\$734
30	\$790	\$805	\$816	\$828	\$852	\$868	\$881	\$893
36	\$962	\$984	\$1,000	\$1,017	\$1,027	\$1,050	\$1,068	\$1,086
42	\$1,172	\$1,203	\$1,226	\$1,250	\$1,237	\$1,270	\$1,295	\$1,320
48	\$1,427	\$1,470	\$1,503	\$1,537	\$1,490	\$1,535	\$1,570	\$1,605
Pension Band	113	113	113	113	114	114	114	114

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$314	\$314	\$314	\$314
6	\$381	\$383	\$384	\$385
12	\$463	\$467	\$469	\$472
18	\$563	\$569	\$574	\$579
24	\$684	\$694	\$702	\$710
30	\$831	\$846	\$858	\$870
36	\$1,009	\$1,032	\$1,049	\$1,067
42	\$1,226	\$1,258	\$1,283	\$1,308
48	\$1,489	\$1,534	\$1,569	\$1,604
Pension Band	114	114	114	114

WAGE TABLE 7
Level SGS J6

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$330	\$330	\$330	\$330
6	\$406	\$407	\$408	\$409
12	\$499	\$502	\$505	\$508
18	\$613	\$620	\$625	\$630
24	\$754	\$765	\$773	\$782
30	\$926	\$944	\$957	\$971
36	\$1,139	\$1,165	\$1,184	\$1,204
42	\$1,400	\$1,437	\$1,465	\$1,494
48	\$1,721	\$1,773	\$1,813	\$1,854
Pension Band	120	120	120	120

WAGE TABLE 8
Level L-1 J7

Wage Area - J1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$282	\$282	\$282	\$282
6	\$326	\$327	\$328	\$329
12	\$378	\$380	\$382	\$385
18	\$437	\$442	\$445	\$449
24	\$505	\$513	\$519	\$524
30	\$585	\$596	\$604	\$612
36	\$677	\$692	\$703	\$715
42	\$783	\$803	\$819	\$835
48	\$906	\$933	\$954	\$975
Pension Band	102	102	102	102

WAGE TABLE 9
Level L-2 J8

Wage Area - J1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$333	\$333	\$333	\$333
6	\$385	\$387	\$388	\$389
12	\$446	\$450	\$452	\$455
18	\$517	\$522	\$527	\$531
24	\$598	\$607	\$614	\$620
30	\$692	\$705	\$715	\$725
36	\$801	\$819	\$833	\$847
42	\$928	\$952	\$971	\$989
48	\$1,074	\$1,106	\$1,131	\$1,156
Pension Band	103	103	103	103

WAGE TABLE 10
Level L-3 J9

Wage Area - G1

Wage Area - A2, P2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$324	\$324	\$324	\$324	\$300	\$300	\$300	\$300
6	\$378	\$379	\$380	\$381	\$352	\$353	\$354	\$355
12	\$440	\$444	\$446	\$449	\$413	\$416	\$418	\$420
18	\$513	\$519	\$523	\$528	\$484	\$489	\$493	\$498
24	\$598	\$607	\$614	\$621	\$568	\$576	\$582	\$589
30	\$698	\$710	\$721	\$731	\$666	\$678	\$688	\$697
36	\$813	\$831	\$845	\$860	\$781	\$798	\$812	\$825
42	\$948	\$973	\$992	\$1,011	\$916	\$940	\$958	\$977
48	\$1,105	\$1,138	\$1,164	\$1,190	\$1,074	\$1,106	\$1,131	\$1,156
Pension Band	105	105	105	105	104	104	104	104

Wage Area - W1, X1

Wage Area - T1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$326	\$326	\$326	\$326	\$326	\$326	\$326	\$326
6	\$380	\$382	\$383	\$384	\$380	\$381	\$382	\$383
12	\$444	\$447	\$450	\$452	\$442	\$445	\$448	\$450
18	\$518	\$524	\$528	\$533	\$515	\$520	\$525	\$529
24	\$605	\$614	\$621	\$628	\$599	\$608	\$615	\$622
30	\$706	\$719	\$729	\$740	\$698	\$711	\$721	\$731
36	\$824	\$842	\$857	\$871	\$813	\$831	\$845	\$859
42	\$961	\$987	\$1,006	\$1,026	\$946	\$971	\$991	\$1,010
48	\$1,122	\$1,156	\$1,182	\$1,209	\$1,102	\$1,135	\$1,161	\$1,187
Pension Band	105	105	105	105	104	104	104	104

Wage Area - J1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$345	\$345	\$345	\$345
6	\$401	\$402	\$403	\$404
12	\$465	\$468	\$471	\$474
18	\$540	\$546	\$550	\$555
24	\$627	\$636	\$643	\$650
30	\$727	\$741	\$751	\$762
36	\$844	\$863	\$878	\$892
42	\$980	\$1,006	\$1,025	\$1,046
48	\$1,138	\$1,172	\$1,198	\$1,225
Pension Band	105	105	105	105

WAGE TABLE 11
Level L-4 JA

Wage Area - G1

Wage Area - A2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$333	\$333	\$333	\$333	\$327	\$327	\$327	\$327
6	\$390	\$392	\$393	\$394	\$383	\$385	\$386	\$387
12	\$457	\$461	\$463	\$466	\$449	\$452	\$455	\$458
18	\$536	\$542	\$546	\$551	\$526	\$532	\$537	\$541
24	\$628	\$637	\$644	\$651	\$617	\$626	\$633	\$640
30	\$735	\$749	\$759	\$770	\$723	\$736	\$747	\$757
36	\$862	\$881	\$895	\$910	\$847	\$866	\$881	\$896
42	\$1,010	\$1,036	\$1,056	\$1,077	\$992	\$1,019	\$1,039	\$1,059
48	\$1,183	\$1,218	\$1,245	\$1,273	\$1,163	\$1,198	\$1,225	\$1,253
Pension Band	106	106	106	106	106	106	106	106

Wage Area - C1, H1, J1, X1,C2

Wage Area - P2, L1, R1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$337	\$337	\$337	\$337	\$315	\$315	\$315	\$315
6	\$396	\$397	\$398	\$399	\$370	\$372	\$373	\$374
12	\$464	\$468	\$470	\$473	\$435	\$438	\$441	\$443
18	\$545	\$551	\$556	\$560	\$511	\$517	\$521	\$526
24	\$640	\$649	\$656	\$664	\$601	\$610	\$617	\$623
30	\$751	\$765	\$775	\$786	\$706	\$719	\$729	\$740
36	\$881	\$901	\$916	\$931	\$830	\$848	\$863	\$877
42	\$1,034	\$1,061	\$1,082	\$1,103	\$975	\$1,000	\$1,020	\$1,040
48	\$1,214	\$1,250	\$1,278	\$1,307	\$1,146	\$1,180	\$1,207	\$1,234
Pension Band	107	107	107	107	106	106	106	106

Wage Area - W1, S1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$349	\$349	\$349	\$349
6	\$407	\$409	\$410	\$411
12	\$475	\$479	\$482	\$484
18	\$555	\$561	\$566	\$570
24	\$647	\$657	\$664	\$672
30	\$756	\$770	\$780	\$791
36	\$882	\$902	\$917	\$932
42	\$1,029	\$1,056	\$1,077	\$1,098
48	\$1,201	\$1,237	\$1,265	\$1,293
Pension Band	107	107	107	107

WAGE TABLE 13
Level SR-C JE

Wage Area - C4

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$320	\$320	\$320	\$320	\$324	\$324	\$324	\$324
6	\$386	\$388	\$389	\$390	\$391	\$392	\$393	\$394
12	\$466	\$469	\$472	\$474	\$471	\$475	\$478	\$480
18	\$562	\$568	\$573	\$578	\$569	\$575	\$580	\$585
24	\$678	\$688	\$696	\$704	\$686	\$696	\$704	\$712
30	\$818	\$833	\$845	\$857	\$828	\$843	\$855	\$867
36	\$987	\$1,009	\$1,026	\$1,043	\$998	\$1,021	\$1,038	\$1,056
42	\$1,191	\$1,222	\$1,246	\$1,270	\$1,204	\$1,236	\$1,261	\$1,285
48	\$1,437	\$1,480	\$1,513	\$1,547	\$1,453	\$1,497	\$1,531	\$1,565
Pension Band	113	113	113	113	113	113	113	113

Wage Area - E1

Wage Area - H1, J1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$328	\$328	\$328	\$328	\$327	\$327	\$327	\$327
6	\$393	\$395	\$396	\$397	\$394	\$396	\$397	\$398
12	\$472	\$475	\$478	\$481	\$475	\$479	\$481	\$484
18	\$566	\$572	\$577	\$582	\$573	\$579	\$584	\$589
24	\$679	\$689	\$696	\$704	\$690	\$701	\$708	\$717
30	\$814	\$829	\$841	\$852	\$832	\$848	\$860	\$872
36	\$976	\$998	\$1,015	\$1,032	\$1,003	\$1,025	\$1,043	\$1,061
42	\$1,171	\$1,201	\$1,225	\$1,249	\$1,209	\$1,241	\$1,265	\$1,290
48	\$1,404	\$1,446	\$1,479	\$1,512	\$1,457	\$1,501	\$1,535	\$1,570
Pension Band	112	112	112	112	114	114	114	114

Wage Area - P1

Wage Area - S1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$295	\$295	\$295	\$295	\$311	\$311	\$311	\$311
6	\$356	\$358	\$359	\$360	\$376	\$377	\$378	\$379
12	\$430	\$433	\$436	\$438	\$454	\$457	\$460	\$462
18	\$520	\$525	\$530	\$534	\$548	\$554	\$559	\$564
24	\$628	\$637	\$644	\$651	\$662	\$672	\$680	\$687
30	\$758	\$772	\$783	\$794	\$800	\$815	\$827	\$838
36	\$915	\$936	\$952	\$968	\$967	\$988	\$1,005	\$1,022
42	\$1,105	\$1,134	\$1,157	\$1,180	\$1,168	\$1,198	\$1,222	\$1,246
48	\$1,335	\$1,375	\$1,406	\$1,438	\$1,411	\$1,453	\$1,486	\$1,519
Pension Band	110	110	110	110	112	112	112	112

WAGE TABLE 13
Level SR-C JE

Wage Area - T1

Wage Area - W1

End Of Month	Wage Area - T1				Wage Area - W1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$336	\$336	\$336	\$336	\$314	\$314	\$314	\$314
6	\$403	\$404	\$405	\$406	\$378	\$379	\$380	\$381
12	\$482	\$486	\$489	\$491	\$455	\$458	\$461	\$463
18	\$578	\$585	\$589	\$594	\$547	\$553	\$558	\$563
24	\$693	\$703	\$711	\$719	\$659	\$668	\$676	\$683
30	\$830	\$846	\$857	\$869	\$792	\$807	\$818	\$830
36	\$995	\$1,017	\$1,034	\$1,051	\$954	\$975	\$991	\$1,008
42	\$1,192	\$1,223	\$1,247	\$1,272	\$1,148	\$1,177	\$1,200	\$1,224
48	\$1,428	\$1,471	\$1,504	\$1,538	\$1,381	\$1,422	\$1,454	\$1,487
Pension Band	112	112	112	112	111	111	111	111

WAGE TABLE 14
Level OPER JF

Wage Area - C4

Wage Area - L1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$299	\$299	\$299	\$299	\$272	\$272	\$272	\$272
6	\$356	\$357	\$358	\$359	\$326	\$327	\$328	\$329
12	\$424	\$427	\$429	\$432	\$391	\$394	\$396	\$399
18	\$504	\$510	\$514	\$519	\$469	\$475	\$479	\$483
24	\$600	\$609	\$616	\$623	\$563	\$571	\$578	\$584
30	\$714	\$728	\$738	\$748	\$675	\$688	\$697	\$707
36	\$850	\$869	\$884	\$899	\$810	\$828	\$842	\$856
42	\$1,012	\$1,039	\$1,059	\$1,080	\$971	\$997	\$1,016	\$1,037
48	\$1,205	\$1,241	\$1,269	\$1,298	\$1,165	\$1,200	\$1,227	\$1,255
Pension Band	107	107	107	107	106	106	106	106

Wage Area - P2

Wage Area - R1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$259	\$259	\$259	\$259	\$261	\$261	\$261	\$261
6	\$312	\$313	\$314	\$315	\$315	\$316	\$317	\$318
12	\$376	\$378	\$381	\$383	\$381	\$383	\$385	\$388
18	\$452	\$457	\$461	\$465	\$459	\$464	\$468	\$472
24	\$545	\$553	\$559	\$565	\$555	\$563	\$569	\$576
30	\$656	\$668	\$678	\$687	\$670	\$682	\$692	\$701
36	\$790	\$808	\$821	\$835	\$809	\$827	\$840	\$855
42	\$952	\$976	\$996	\$1,015	\$976	\$1,002	\$1,021	\$1,041
48	\$1,146	\$1,180	\$1,207	\$1,234	\$1,179	\$1,214	\$1,241	\$1,269
Pension Band	106	106	106	106	106	106	106	106

Wage Area - T2

Wage Area - U1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$292	\$292	\$292	\$292	\$290	\$290	\$290	\$290
6	\$348	\$350	\$350	\$351	\$348	\$349	\$350	\$351
12	\$415	\$418	\$421	\$423	\$417	\$420	\$422	\$424
18	\$495	\$501	\$505	\$509	\$499	\$505	\$509	\$513
24	\$590	\$599	\$606	\$613	\$598	\$607	\$614	\$621
30	\$704	\$717	\$727	\$738	\$717	\$731	\$741	\$751
36	\$840	\$859	\$873	\$888	\$860	\$879	\$894	\$909
42	\$1,001	\$1,028	\$1,048	\$1,068	\$1,030	\$1,057	\$1,078	\$1,099
48	\$1,194	\$1,230	\$1,258	\$1,286	\$1,235	\$1,272	\$1,301	\$1,330
Pension Band	106	106	106	106	108	108	108	108

WAGE TABLE 14
Level OPER JF

Wage Area - W1

Wage Area - X1

End Of Month	Wage Area - W1				Wage Area - X1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$277	\$277	\$277	\$277	\$273	\$273	\$273	\$273
6	\$332	\$333	\$334	\$335	\$329	\$330	\$331	\$332
12	\$397	\$400	\$402	\$404	\$396	\$399	\$401	\$403
18	\$475	\$480	\$484	\$488	\$476	\$482	\$486	\$490
24	\$568	\$577	\$583	\$590	\$574	\$582	\$589	\$595
30	\$680	\$693	\$703	\$713	\$691	\$703	\$713	\$723
36	\$814	\$832	\$846	\$861	\$831	\$850	\$864	\$879
42	\$974	\$1,000	\$1,019	\$1,040	\$1,001	\$1,027	\$1,047	\$1,068
48	\$1,166	\$1,201	\$1,228	\$1,256	\$1,205	\$1,241	\$1,269	\$1,298
Pension Band	106	106	106	106	107	107	107	107

WAGE TABLE 15
Level SVCAST JK

Wage Area - P2

Wage Area - U1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$278	\$278	\$278	\$278	\$307	\$307	\$307	\$307
6	\$334	\$335	\$336	\$337	\$368	\$369	\$370	\$371
12	\$401	\$404	\$406	\$409	\$441	\$444	\$447	\$449
18	\$482	\$487	\$491	\$495	\$529	\$535	\$539	\$544
24	\$579	\$587	\$594	\$601	\$634	\$643	\$650	\$658
30	\$695	\$708	\$718	\$728	\$760	\$774	\$785	\$796
36	\$835	\$854	\$868	\$883	\$911	\$931	\$947	\$963
42	\$1,003	\$1,029	\$1,050	\$1,071	\$1,092	\$1,120	\$1,142	\$1,165
48	\$1,205	\$1,241	\$1,269	\$1,298	\$1,309	\$1,348	\$1,378	\$1,409
Pension Band	107	107	107	107	110	110	110	110

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$298	\$298	\$298	\$298
6	\$357	\$359	\$360	\$361
12	\$428	\$432	\$434	\$436
18	\$514	\$519	\$524	\$528
24	\$616	\$625	\$632	\$639
30	\$738	\$752	\$763	\$773
36	\$885	\$905	\$920	\$936
42	\$1,062	\$1,089	\$1,110	\$1,132
48	\$1,273	\$1,311	\$1,340	\$1,370
Pension Band	109	109	109	109

WAGE TABLE 17
Level SVCTG2 JM

Wage Area - D1

Wage Area - J1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$287	\$287	\$287	\$287	\$278	\$278	\$278	\$278
6	\$342	\$343	\$344	\$345	\$333	\$334	\$335	\$336
12	\$407	\$410	\$412	\$415	\$398	\$401	\$403	\$405
18	\$485	\$490	\$494	\$499	\$476	\$481	\$485	\$489
24	\$577	\$586	\$593	\$599	\$569	\$578	\$584	\$591
30	\$688	\$701	\$711	\$721	\$681	\$694	\$704	\$713
36	\$819	\$838	\$852	\$866	\$815	\$833	\$847	\$861
42	\$976	\$1,001	\$1,021	\$1,041	\$975	\$1,000	\$1,020	\$1,040
48	\$1,162	\$1,197	\$1,224	\$1,252	\$1,166	\$1,201	\$1,228	\$1,256
Pension Band	106	106	106	106	106	106	106	106

Wage Area - S1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$278	\$278	\$278	\$278
6	\$332	\$333	\$334	\$335
12	\$396	\$398	\$401	\$403
18	\$472	\$477	\$481	\$485
24	\$563	\$571	\$577	\$584
30	\$671	\$684	\$693	\$703
36	\$801	\$818	\$832	\$846
42	\$955	\$980	\$999	\$1,018
48	\$1,139	\$1,173	\$1,199	\$1,226
Pension Band	105	105	105	105

WAGE TABLE 18
Level SVCTG3 JN

Wage Area - C1

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$368	\$368	\$368	\$368	\$339	\$339	\$339	\$339
6	\$439	\$441	\$442	\$443	\$411	\$412	\$413	\$414
12	\$523	\$527	\$530	\$533	\$497	\$501	\$504	\$507
18	\$624	\$631	\$637	\$642	\$602	\$609	\$614	\$619
24	\$745	\$756	\$764	\$773	\$730	\$741	\$749	\$757
30	\$888	\$905	\$917	\$930	\$884	\$900	\$913	\$926
36	\$1,059	\$1,083	\$1,101	\$1,120	\$1,071	\$1,095	\$1,113	\$1,132
42	\$1,264	\$1,296	\$1,322	\$1,348	\$1,297	\$1,331	\$1,357	\$1,383
48	\$1,507	\$1,552	\$1,587	\$1,623	\$1,571	\$1,618	\$1,654	\$1,691
Pension Band	114	114	114	114	116	116	116	116

Wage Area - P2

Wage Area - R1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$306	\$306	\$306	\$306	\$310	\$310	\$310	\$310
6	\$370	\$371	\$372	\$373	\$375	\$376	\$377	\$378
12	\$447	\$450	\$453	\$455	\$453	\$456	\$459	\$461
18	\$540	\$546	\$551	\$555	\$547	\$553	\$558	\$563
24	\$653	\$662	\$670	\$677	\$661	\$671	\$679	\$686
30	\$789	\$804	\$815	\$826	\$799	\$814	\$826	\$837
36	\$953	\$975	\$991	\$1,008	\$966	\$988	\$1,004	\$1,021
42	\$1,152	\$1,182	\$1,205	\$1,229	\$1,167	\$1,198	\$1,222	\$1,245
48	\$1,392	\$1,434	\$1,466	\$1,499	\$1,411	\$1,453	\$1,486	\$1,519
Pension Band	111	111	111	111	112	112	112	112

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$330	\$330	\$330	\$330
6	\$398	\$399	\$401	\$402
12	\$480	\$483	\$486	\$489
18	\$579	\$585	\$590	\$595
24	\$698	\$708	\$716	\$724
30	\$842	\$857	\$869	\$881
36	\$1,015	\$1,038	\$1,055	\$1,073
42	\$1,224	\$1,256	\$1,280	\$1,306
48	\$1,476	\$1,520	\$1,554	\$1,589
Pension Band	113	113	113	113

WAGE TABLE 20
Level TECH JP

Wage Area - A1

Wage Area - A2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$351	\$351	\$351	\$351	\$344	\$344	\$344	\$344
6	\$413	\$415	\$416	\$416	\$405	\$406	\$407	\$408
12	\$487	\$490	\$492	\$494	\$476	\$479	\$481	\$484
18	\$573	\$578	\$582	\$586	\$561	\$566	\$569	\$573
24	\$675	\$683	\$689	\$696	\$660	\$668	\$674	\$680
30	\$795	\$807	\$816	\$825	\$776	\$788	\$797	\$806
36	\$936	\$953	\$966	\$979	\$914	\$930	\$943	\$955
42	\$1,103	\$1,126	\$1,144	\$1,162	\$1,075	\$1,098	\$1,115	\$1,133
48	\$1,299	\$1,330	\$1,354	\$1,378	\$1,265	\$1,296	\$1,319	\$1,343
54	\$1,529	\$1,571	\$1,602	\$1,635	\$1,489	\$1,529	\$1,561	\$1,592
60	\$1,801	\$1,855	\$1,897	\$1,940	\$1,752	\$1,805	\$1,846	\$1,888
Pension Band	122	122	122	122	121	121	121	121

Wage Area - B1

Wage Area - C1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$355	\$355	\$355	\$355	\$367	\$367	\$367	\$367
6	\$418	\$419	\$420	\$421	\$431	\$432	\$433	\$434
12	\$492	\$495	\$497	\$499	\$505	\$508	\$511	\$513
18	\$579	\$585	\$588	\$592	\$593	\$598	\$602	\$606
24	\$682	\$690	\$696	\$703	\$696	\$704	\$711	\$717
30	\$803	\$815	\$824	\$834	\$817	\$829	\$838	\$847
36	\$946	\$963	\$976	\$989	\$958	\$976	\$989	\$1,002
42	\$1,113	\$1,137	\$1,155	\$1,173	\$1,124	\$1,148	\$1,166	\$1,184
48	\$1,311	\$1,342	\$1,366	\$1,391	\$1,320	\$1,351	\$1,376	\$1,400
54	\$1,543	\$1,585	\$1,617	\$1,650	\$1,548	\$1,591	\$1,623	\$1,655
60	\$1,817	\$1,872	\$1,914	\$1,957	\$1,817	\$1,872	\$1,914	\$1,957
Pension Band	123	123	123	123	123	123	123	123

Wage Area - C2

Wage Area - C4

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$355	\$355	\$355	\$355	\$345	\$345	\$345	\$345
6	\$418	\$419	\$420	\$421	\$406	\$407	\$408	\$409
12	\$492	\$495	\$497	\$499	\$478	\$481	\$483	\$485
18	\$579	\$585	\$588	\$592	\$563	\$568	\$572	\$575
24	\$682	\$690	\$696	\$703	\$662	\$670	\$676	\$682
30	\$803	\$815	\$824	\$834	\$780	\$791	\$800	\$809
36	\$946	\$963	\$976	\$989	\$918	\$934	\$947	\$960
42	\$1,113	\$1,137	\$1,155	\$1,173	\$1,080	\$1,103	\$1,120	\$1,138
48	\$1,311	\$1,342	\$1,366	\$1,391	\$1,272	\$1,302	\$1,326	\$1,350
54	\$1,543	\$1,585	\$1,617	\$1,650	\$1,497	\$1,537	\$1,569	\$1,600
60	\$1,817	\$1,872	\$1,914	\$1,957	\$1,762	\$1,815	\$1,856	\$1,898
Pension Band	123	123	123	123	121	121	121	121

WAGE TABLE 20
Level TECH JP

Wage Area - D1

Wage Area - E1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$338	\$338	\$338	\$338	\$345	\$345	\$345	\$345
6	\$399	\$400	\$401	\$402	\$405	\$407	\$407	\$408
12	\$471	\$474	\$476	\$478	\$476	\$479	\$481	\$483
18	\$556	\$561	\$565	\$569	\$559	\$564	\$568	\$572
24	\$657	\$665	\$671	\$677	\$657	\$665	\$671	\$677
30	\$776	\$787	\$796	\$805	\$772	\$784	\$792	\$801
36	\$916	\$932	\$945	\$957	\$907	\$923	\$936	\$948
42	\$1,081	\$1,104	\$1,121	\$1,139	\$1,066	\$1,088	\$1,105	\$1,122
48	\$1,277	\$1,307	\$1,330	\$1,354	\$1,252	\$1,282	\$1,305	\$1,328
54	\$1,508	\$1,548	\$1,579	\$1,611	\$1,471	\$1,511	\$1,541	\$1,572
60	\$1,780	\$1,833	\$1,874	\$1,916	\$1,728	\$1,780	\$1,820	\$1,861
Pension Band	122	122	122	122	120	120	120	120

Wage Area - E4

Wage Area - G1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$337	\$337	\$337	\$337	\$349	\$349	\$349	\$349
6	\$397	\$398	\$399	\$400	\$410	\$411	\$412	\$413
12	\$467	\$469	\$472	\$474	\$481	\$483	\$486	\$488
18	\$549	\$554	\$558	\$562	\$564	\$569	\$573	\$577
24	\$646	\$654	\$660	\$666	\$662	\$670	\$676	\$682
30	\$760	\$772	\$780	\$789	\$776	\$788	\$797	\$806
36	\$895	\$911	\$923	\$936	\$911	\$927	\$940	\$952
42	\$1,053	\$1,075	\$1,092	\$1,109	\$1,069	\$1,091	\$1,108	\$1,126
48	\$1,239	\$1,269	\$1,291	\$1,315	\$1,254	\$1,284	\$1,307	\$1,331
54	\$1,458	\$1,497	\$1,528	\$1,559	\$1,472	\$1,512	\$1,542	\$1,573
60	\$1,716	\$1,767	\$1,807	\$1,848	\$1,727	\$1,779	\$1,819	\$1,860
Pension Band	120	120	120	120	120	120	120	120

Wage Area - H1, J1

Wage Area - K1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$347	\$347	\$347	\$347	\$337	\$337	\$337	\$337
6	\$409	\$410	\$411	\$412	\$396	\$397	\$398	\$399
12	\$481	\$484	\$486	\$488	\$466	\$469	\$471	\$473
18	\$567	\$572	\$576	\$579	\$548	\$553	\$556	\$560
24	\$668	\$675	\$681	\$687	\$644	\$652	\$657	\$663
30	\$786	\$798	\$807	\$816	\$757	\$768	\$777	\$786
36	\$926	\$942	\$955	\$968	\$890	\$906	\$918	\$930
42	\$1,090	\$1,113	\$1,130	\$1,148	\$1,047	\$1,068	\$1,085	\$1,102
48	\$1,284	\$1,315	\$1,338	\$1,362	\$1,231	\$1,260	\$1,282	\$1,305
54	\$1,512	\$1,553	\$1,584	\$1,616	\$1,447	\$1,486	\$1,515	\$1,546
60	\$1,781	\$1,834	\$1,875	\$1,917	\$1,701	\$1,752	\$1,791	\$1,831
Pension Band	122	122	122	122	120	120	120	120

WAGE TABLE 20
Level TECH JP

Wage Area - L1

Wage Area - M1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$340	\$340	\$340	\$340	\$349	\$349	\$349	\$349
6	\$398	\$399	\$400	\$401	\$409	\$410	\$411	\$412
12	\$466	\$468	\$470	\$473	\$480	\$483	\$485	\$487
18	\$545	\$550	\$553	\$557	\$562	\$567	\$571	\$575
24	\$638	\$645	\$651	\$657	\$659	\$667	\$673	\$679
30	\$746	\$757	\$766	\$774	\$773	\$784	\$793	\$802
36	\$873	\$889	\$901	\$913	\$906	\$922	\$935	\$948
42	\$1,022	\$1,043	\$1,059	\$1,076	\$1,062	\$1,084	\$1,102	\$1,119
48	\$1,195	\$1,224	\$1,246	\$1,269	\$1,246	\$1,275	\$1,298	\$1,322
54	\$1,399	\$1,437	\$1,466	\$1,495	\$1,460	\$1,499	\$1,530	\$1,561
60	\$1,637	\$1,686	\$1,724	\$1,763	\$1,712	\$1,763	\$1,803	\$1,844
Pension Band	118	118	118	118	120	120	120	120

Wage Area - N1

Wage Area - P1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$369	\$369	\$369	\$369	\$312	\$312	\$312	\$312
6	\$430	\$432	\$433	\$434	\$369	\$370	\$371	\$372
12	\$502	\$505	\$507	\$509	\$436	\$439	\$441	\$443
18	\$585	\$591	\$594	\$599	\$516	\$520	\$524	\$527
24	\$683	\$691	\$697	\$703	\$610	\$617	\$623	\$628
30	\$796	\$808	\$817	\$826	\$721	\$732	\$740	\$748
36	\$928	\$945	\$958	\$971	\$852	\$868	\$879	\$891
42	\$1,083	\$1,105	\$1,123	\$1,141	\$1,008	\$1,029	\$1,045	\$1,062
48	\$1,262	\$1,293	\$1,316	\$1,340	\$1,192	\$1,220	\$1,242	\$1,264
54	\$1,472	\$1,512	\$1,543	\$1,575	\$1,409	\$1,447	\$1,477	\$1,506
60	\$1,717	\$1,769	\$1,809	\$1,850	\$1,666	\$1,716	\$1,755	\$1,794
Pension Band	120	120	120	120	119	119	119	119

Wage Area - P2

Wage Area - R1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$311	\$311	\$311	\$311	\$312	\$312	\$312	\$312
6	\$367	\$368	\$369	\$370	\$368	\$369	\$370	\$371
12	\$433	\$436	\$437	\$439	\$435	\$437	\$439	\$441
18	\$511	\$515	\$519	\$522	\$513	\$518	\$521	\$525
24	\$603	\$610	\$615	\$621	\$606	\$613	\$619	\$624
30	\$711	\$722	\$730	\$738	\$716	\$726	\$734	\$742
36	\$839	\$854	\$866	\$877	\$845	\$860	\$871	\$883
42	\$990	\$1,011	\$1,027	\$1,043	\$997	\$1,018	\$1,034	\$1,050
48	\$1,168	\$1,196	\$1,218	\$1,240	\$1,177	\$1,205	\$1,227	\$1,249
54	\$1,378	\$1,415	\$1,444	\$1,474	\$1,390	\$1,427	\$1,456	\$1,486
60	\$1,626	\$1,675	\$1,713	\$1,752	\$1,641	\$1,690	\$1,728	\$1,767
Pension Band	118	118	118	118	118	118	118	118

WAGE TABLE 20
Level TECH JP

Wage Area - S1

Wage Area - T1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$345	\$345	\$345	\$345	\$361	\$361	\$361	\$361
6	\$406	\$407	\$408	\$409	\$423	\$424	\$425	\$426
12	\$477	\$480	\$483	\$485	\$496	\$499	\$501	\$503
18	\$562	\$567	\$571	\$574	\$581	\$586	\$590	\$594
24	\$661	\$669	\$675	\$681	\$681	\$689	\$695	\$701
30	\$777	\$789	\$798	\$807	\$798	\$810	\$819	\$828
36	\$915	\$931	\$944	\$957	\$935	\$952	\$965	\$978
42	\$1,076	\$1,099	\$1,116	\$1,134	\$1,096	\$1,119	\$1,137	\$1,154
48	\$1,266	\$1,296	\$1,320	\$1,344	\$1,284	\$1,315	\$1,339	\$1,363
54	\$1,489	\$1,530	\$1,561	\$1,593	\$1,505	\$1,546	\$1,577	\$1,609
60	\$1,752	\$1,805	\$1,846	\$1,888	\$1,764	\$1,817	\$1,858	\$1,900
Pension Band	121	121	121	121	121	121	121	121

Wage Area - T2

Wage Area - U1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$349	\$349	\$349	\$349	\$353	\$353	\$353	\$353
6	\$409	\$411	\$412	\$413	\$415	\$416	\$417	\$418
12	\$480	\$483	\$485	\$488	\$488	\$491	\$494	\$496
18	\$564	\$569	\$573	\$576	\$575	\$580	\$584	\$588
24	\$661	\$669	\$675	\$681	\$676	\$684	\$690	\$696
30	\$776	\$788	\$797	\$805	\$795	\$807	\$816	\$825
36	\$911	\$927	\$939	\$952	\$935	\$952	\$965	\$978
42	\$1,069	\$1,091	\$1,108	\$1,125	\$1,100	\$1,123	\$1,141	\$1,159
48	\$1,254	\$1,284	\$1,307	\$1,330	\$1,294	\$1,325	\$1,349	\$1,373
54	\$1,471	\$1,511	\$1,541	\$1,573	\$1,523	\$1,564	\$1,596	\$1,628
60	\$1,726	\$1,778	\$1,818	\$1,859	\$1,791	\$1,845	\$1,887	\$1,929
Pension Band	120	120	120	120	122	122	122	122

Wage Area - W1

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$329	\$329	\$329	\$329	\$328	\$328	\$328	\$328
6	\$388	\$389	\$390	\$391	\$387	\$388	\$389	\$390
12	\$457	\$460	\$462	\$464	\$456	\$459	\$461	\$463
18	\$538	\$543	\$547	\$551	\$537	\$542	\$546	\$549
24	\$635	\$642	\$648	\$654	\$633	\$641	\$647	\$652
30	\$748	\$759	\$767	\$776	\$747	\$758	\$766	\$775
36	\$881	\$897	\$909	\$921	\$880	\$896	\$908	\$920
42	\$1,039	\$1,060	\$1,077	\$1,094	\$1,038	\$1,059	\$1,076	\$1,093
48	\$1,224	\$1,253	\$1,276	\$1,298	\$1,223	\$1,253	\$1,275	\$1,298
54	\$1,443	\$1,481	\$1,511	\$1,541	\$1,442	\$1,481	\$1,511	\$1,541
60	\$1,700	\$1,751	\$1,790	\$1,830	\$1,700	\$1,751	\$1,790	\$1,830
Pension Band	120	120	120	120	120	120	120	120

WAGE TABLE 20
Level TECH JP

Wage Area - Z1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$345	\$345	\$345	\$345
6	\$406	\$407	\$408	\$409
12	\$478	\$481	\$483	\$485
18	\$562	\$567	\$571	\$575
24	\$661	\$669	\$675	\$681
30	\$778	\$790	\$799	\$808
36	\$916	\$932	\$945	\$958
42	\$1,077	\$1,100	\$1,117	\$1,135
48	\$1,268	\$1,298	\$1,322	\$1,346
54	\$1,492	\$1,532	\$1,563	\$1,595
60	\$1,755	\$1,808	\$1,849	\$1,891
Pension Band	121	121	121	121

WAGE TABLE 21
Level CONST JR

Wage Area - ALL

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$334	\$334	\$334	\$334
6	\$393	\$395	\$395	\$396
12	\$463	\$466	\$468	\$470
18	\$546	\$551	\$554	\$558
24	\$643	\$650	\$656	\$662
30	\$757	\$768	\$777	\$786
36	\$892	\$907	\$920	\$932
42	\$1,050	\$1,072	\$1,089	\$1,106
48	\$1,237	\$1,266	\$1,289	\$1,313
54	\$1,457	\$1,496	\$1,526	\$1,557
60	\$1,716	\$1,767	\$1,807	\$1,848
Pension Band	120	120	120	120

WAGE TABLE 22
Level SCONST JS

Wage Area - ALL

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$344	\$344	\$344	\$344
6	\$403	\$405	\$405	\$406
12	\$473	\$476	\$478	\$480
18	\$556	\$561	\$564	\$568
24	\$653	\$660	\$666	\$672
30	\$767	\$778	\$787	\$796
36	\$902	\$917	\$930	\$942
42	\$1,060	\$1,082	\$1,099	\$1,116
48	\$1,247	\$1,276	\$1,299	\$1,323
54	\$1,467	\$1,506	\$1,536	\$1,567
60	\$1,726	\$1,777	\$1,817	\$1,858
Pension Band	121	121	121	121

WAGE TABLE 25
Level DPA4 JZ

Wage Area - P1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$330	\$330	\$330	\$330
6	\$393	\$394	\$395	\$396
12	\$468	\$471	\$473	\$475
18	\$558	\$563	\$567	\$571
24	\$665	\$673	\$679	\$685
30	\$792	\$804	\$813	\$822
36	\$944	\$961	\$974	\$987
42	\$1,125	\$1,149	\$1,166	\$1,185
48	\$1,340	\$1,372	\$1,397	\$1,422
54	\$1,597	\$1,640	\$1,673	\$1,707
60	\$1,903	\$1,960	\$2,004	\$2,049
66	\$1,929	\$1,987	\$2,032	\$2,078
78	\$1,959	\$2,018	\$2,063	\$2,109
90	\$1,977	\$2,036	\$2,082	\$2,129
102	\$2,005	\$2,065	\$2,111	\$2,158
Pension Band	127	127	127	127

WAGE TABLE 28
Level E-3 K1

Wage Area - P2

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$259	\$259	\$259	\$259
6	\$312	\$313	\$314	\$315
12	\$375	\$378	\$380	\$382
18	\$452	\$457	\$461	\$465
24	\$544	\$552	\$558	\$564
30	\$655	\$667	\$676	\$686
36	\$789	\$806	\$819	\$833
42	\$949	\$974	\$993	\$1,012
48	\$1,143	\$1,177	\$1,203	\$1,230
Pension Band	106	106	106	106

WAGE TABLE 30
Level SS-2 K3

Wage Area - S1

Wage Area - X1

End Of Month	Wage Area - S1				Wage Area - X1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$294	\$294	\$294	\$294	\$285	\$285	\$285	\$285
6	\$351	\$353	\$354	\$355	\$344	\$345	\$346	\$347
12	\$420	\$423	\$425	\$428	\$415	\$418	\$420	\$423
18	\$502	\$507	\$512	\$516	\$501	\$506	\$511	\$515
24	\$600	\$609	\$615	\$622	\$604	\$613	\$620	\$627
30	\$717	\$730	\$740	\$751	\$729	\$743	\$753	\$763
36	\$856	\$876	\$890	\$905	\$880	\$899	\$915	\$930
42	\$1,023	\$1,050	\$1,071	\$1,092	\$1,062	\$1,089	\$1,111	\$1,132
48	\$1,223	\$1,260	\$1,288	\$1,317	\$1,281	\$1,319	\$1,349	\$1,379
Pension Band	107	107	107	107	109	109	109	109

WAGE TABLE 34
Level C K9

Wage Area - L1

Wage Area - N1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$305	\$305	\$305	\$305	\$328	\$328	\$328	\$328
6	\$365	\$366	\$367	\$368	\$389	\$390	\$391	\$392
12	\$437	\$440	\$442	\$445	\$460	\$464	\$466	\$469
18	\$523	\$528	\$533	\$537	\$545	\$551	\$556	\$561
24	\$625	\$635	\$642	\$649	\$646	\$656	\$663	\$670
30	\$748	\$762	\$773	\$783	\$766	\$780	\$790	\$801
36	\$895	\$915	\$931	\$946	\$907	\$927	\$943	\$958
42	\$1,071	\$1,099	\$1,121	\$1,143	\$1,075	\$1,103	\$1,124	\$1,146
48	\$1,282	\$1,320	\$1,350	\$1,380	\$1,273	\$1,311	\$1,340	\$1,370
Pension Band	109	109	109	109	109	109	109	109

Wage Area - P2

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$278	\$278	\$278	\$278	\$285	\$285	\$285	\$285
6	\$334	\$335	\$336	\$337	\$344	\$345	\$346	\$347
12	\$401	\$404	\$406	\$409	\$415	\$418	\$420	\$423
18	\$482	\$487	\$491	\$495	\$501	\$506	\$511	\$515
24	\$579	\$587	\$594	\$601	\$604	\$613	\$620	\$627
30	\$695	\$708	\$718	\$728	\$729	\$743	\$753	\$763
36	\$835	\$854	\$868	\$883	\$880	\$899	\$915	\$930
42	\$1,003	\$1,029	\$1,050	\$1,071	\$1,062	\$1,089	\$1,111	\$1,132
48	\$1,205	\$1,241	\$1,269	\$1,298	\$1,281	\$1,319	\$1,349	\$1,379
Pension Band	106	106	106	106	108	108	108	108

WAGE TABLE 38
Level SVT KC

Wage Area - X1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$328	\$328	\$328	\$328
6	\$390	\$392	\$393	\$394
12	\$464	\$468	\$471	\$473
18	\$553	\$559	\$564	\$568
24	\$657	\$667	\$675	\$682
30	\$782	\$797	\$808	\$820
36	\$931	\$952	\$968	\$984
42	\$1,108	\$1,137	\$1,160	\$1,182
48	\$1,318	\$1,358	\$1,389	\$1,420
51	\$1,475	\$1,519	\$1,553	\$1,588
Pension Band	114	114	114	114

WAGE TABLE 48
OCC CLASS 409 KM

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$403	\$403	\$403	\$403
6	\$461	\$463	\$464	\$465
12	\$528	\$532	\$535	\$538
18	\$604	\$611	\$616	\$621
24	\$691	\$702	\$709	\$717
30	\$791	\$806	\$817	\$829
36	\$906	\$926	\$941	\$957
42	\$1,036	\$1,064	\$1,084	\$1,106
48	\$1,186	\$1,222	\$1,249	\$1,277
Pension Band	107	107	107	107

WAGE TABLE 49
OCC CLASS 413 KN

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$448	\$448	\$448	\$448
6	\$513	\$515	\$517	\$518
12	\$588	\$593	\$596	\$599
18	\$674	\$682	\$687	\$693
24	\$772	\$784	\$793	\$802
30	\$885	\$902	\$914	\$927
36	\$1,014	\$1,037	\$1,055	\$1,073
42	\$1,162	\$1,193	\$1,216	\$1,241
48	\$1,332	\$1,372	\$1,403	\$1,435
Pension Band	110	110	110	110

WAGE TABLE 52
OCC CLASS 439 KR

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$529	\$529	\$529	\$529
6	\$593	\$595	\$596	\$598
12	\$665	\$669	\$672	\$675
18	\$746	\$753	\$758	\$763
24	\$837	\$847	\$855	\$862
30	\$939	\$953	\$964	\$974
36	\$1,053	\$1,072	\$1,086	\$1,101
42	\$1,181	\$1,206	\$1,225	\$1,244
48	\$1,324	\$1,356	\$1,381	\$1,405
54	\$1,485	\$1,525	\$1,557	\$1,588
60	\$1,666	\$1,716	\$1,755	\$1,794
Pension Band	119	119	119	119

WAGE TABLE 53
OCC CLASS 442 KS

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$522	\$522	\$522	\$522
6	\$586	\$588	\$589	\$591
12	\$658	\$662	\$665	\$668
18	\$739	\$746	\$751	\$756
24	\$830	\$840	\$848	\$855
30	\$933	\$946	\$957	\$968
36	\$1,047	\$1,066	\$1,081	\$1,095
42	\$1,176	\$1,201	\$1,220	\$1,239
48	\$1,321	\$1,353	\$1,377	\$1,401
54	\$1,483	\$1,523	\$1,555	\$1,586
60	\$1,666	\$1,716	\$1,755	\$1,794
Pension Band	119	119	119	119

WAGE TABLE 54
OCC CLASS 447 KT

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$531	\$531	\$531	\$531
6	\$597	\$599	\$600	\$601
12	\$671	\$675	\$678	\$681
18	\$754	\$761	\$766	\$771
24	\$848	\$858	\$866	\$874
30	\$953	\$968	\$978	\$990
36	\$1,072	\$1,091	\$1,106	\$1,121
42	\$1,205	\$1,230	\$1,249	\$1,269
48	\$1,355	\$1,387	\$1,412	\$1,438
54	\$1,523	\$1,564	\$1,596	\$1,628
60	\$1,712	\$1,763	\$1,803	\$1,844
Pension Band	120	120	120	120

WAGE TABLE 56
OCC CLASS 448 KV

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$549	\$549	\$549	\$549
6	\$616	\$618	\$619	\$621
12	\$692	\$696	\$699	\$702
18	\$777	\$783	\$789	\$794
24	\$872	\$882	\$890	\$898
30	\$978	\$993	\$1,004	\$1,015
36	\$1,098	\$1,118	\$1,133	\$1,148
42	\$1,233	\$1,259	\$1,278	\$1,298
48	\$1,384	\$1,417	\$1,442	\$1,468
54	\$1,554	\$1,595	\$1,627	\$1,660
60	\$1,744	\$1,796	\$1,836	\$1,877
Pension Band	121	121	121	121

WAGE TABLE 58
OCC CLASS 475 KX

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$448	\$448	\$448	\$448
6	\$516	\$518	\$519	\$521
12	\$594	\$599	\$602	\$606
18	\$685	\$692	\$698	\$704
24	\$789	\$801	\$810	\$819
30	\$909	\$926	\$939	\$952
36	\$1,047	\$1,070	\$1,088	\$1,107
42	\$1,206	\$1,238	\$1,262	\$1,287
48	\$1,389	\$1,431	\$1,463	\$1,496
Pension Band	112	112	112	112

WAGE TABLE 59
LEVEL RAS KY

Wage Area - P2, X1, P1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$400.40	\$400.40	\$400.40	\$400.40
6	\$605.03	\$623.18	\$637.20	\$651.54
Pension Band	101	101	101	101

WAGE TABLE 60
LEVEL COORD L0

Wage Area - T1, P1, X1, J1, C4

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
Rate	\$1,854.88	\$1,910.53	\$1,953.52	\$1,997.47
Pension Band	125	125	125	125

WAGE TABLE 63
LEVEL ORLP7B L6

Wage Area - L1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$670	\$670	\$670	\$670
6	\$714	\$716	\$717	\$719
12	\$761	\$765	\$768	\$771
18	\$811	\$817	\$822	\$826
24	\$865	\$873	\$880	\$886
30	\$922	\$933	\$942	\$951
36	\$983	\$997	\$1,008	\$1,019
42	\$1,047	\$1,065	\$1,079	\$1,093
48	\$1,116	\$1,138	\$1,155	\$1,172
54	\$1,190	\$1,216	\$1,237	\$1,257
60	\$1,268	\$1,300	\$1,324	\$1,349
66	\$1,352	\$1,389	\$1,417	\$1,446
72	\$1,441	\$1,484	\$1,517	\$1,551
Maximum	\$1,463	\$1,507	\$1,541	\$1,576
Pension Band	119	119	119	119

WAGE TABLE 66
LEVEL LSASOC LB

Wage Area - X1

Wage Area - N1

End Of Month	Wage Area - X1				Wage Area - N1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$465	\$465	\$465	\$465	\$513	\$513	\$513	\$513
6	\$542	\$546	\$549	\$552	\$598	\$602	\$605	\$609
12	\$632	\$642	\$649	\$656	\$696	\$707	\$714	\$722
18	\$737	\$754	\$767	\$780	\$811	\$829	\$843	\$857
24	\$860	\$886	\$906	\$926	\$945	\$973	\$995	\$1,017
Pension Band	101	101	101	101	101	101	101	101

WAGE TABLE 69
LEVEL MDTWNT QG

Wage Area - A1, D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$735	\$735	\$735	\$735
6	\$838	\$842	\$845	\$848
12	\$955	\$964	\$971	\$978
18	\$1,088	\$1,104	\$1,116	\$1,129
24	\$1,240	\$1,265	\$1,283	\$1,303
30	\$1,413	\$1,449	\$1,475	\$1,503
36	\$1,611	\$1,659	\$1,696	\$1,734
Maximum	\$1,848	\$1,903	\$1,946	\$1,990
Pension Band	123	123	123	

WAGE TABLE 70
LEVEL SACR70 QI

Wage Area - N1, L1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$735	\$735	\$735	\$735
6	\$781	\$783	\$785	\$787
12	\$830	\$835	\$838	\$842
18	\$882	\$890	\$896	\$902
24	\$937	\$948	\$957	\$965
30	\$996	\$1,010	\$1,022	\$1,033
36	\$1,058	\$1,077	\$1,091	\$1,106
42	\$1,124	\$1,148	\$1,165	\$1,184
48	\$1,195	\$1,223	\$1,245	\$1,267
54	\$1,270	\$1,303	\$1,329	\$1,356
60	\$1,349	\$1,389	\$1,420	\$1,452
66	\$1,409	\$1,451	\$1,484	\$1,517
72	\$1,467	\$1,511	\$1,545	\$1,580
Maximum	\$1,666	\$1,716	\$1,755	\$1,794
Pension Band	123	123	123	123

WAGE TABLE 71
LEVEL MNJT71 QJ

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$700	\$700	\$700	\$700
6	\$766	\$768	\$770	\$772
12	\$838	\$843	\$847	\$851
18	\$917	\$926	\$932	\$938
24	\$1,004	\$1,016	\$1,025	\$1,034
30	\$1,099	\$1,115	\$1,128	\$1,140
36	\$1,203	\$1,224	\$1,241	\$1,257
42	\$1,316	\$1,344	\$1,365	\$1,386
48	\$1,440	\$1,475	\$1,501	\$1,528
54	\$1,576	\$1,619	\$1,652	\$1,685
60	\$1,725	\$1,777	\$1,817	\$1,858
Maximum	\$2,209	\$2,275	\$2,326	\$2,378
Pension Band	133	133	133	133

WAGE TABLE 72
LEVEL MNJT52 QK

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$615	\$615	\$615	\$615
6	\$667	\$670	\$672	\$673
12	\$724	\$729	\$733	\$737
18	\$785	\$794	\$801	\$807
24	\$852	\$865	\$874	\$884
30	\$925	\$942	\$955	\$968
36	\$1,003	\$1,025	\$1,042	\$1,060
42	\$1,088	\$1,117	\$1,138	\$1,161
48	\$1,181	\$1,216	\$1,243	\$1,271
Maximum	\$1,499	\$1,544	\$1,579	\$1,615
Pension Band	115	115	115	115

WAGE TABLE 73
LEVEL MDTW43 M0

Wage Area - D1

End Of Month	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$615	\$615	\$615	\$615
6	\$694	\$698	\$701	\$703
12	\$784	\$792	\$798	\$804
18	\$886	\$899	\$909	\$919
24	\$1,000	\$1,020	\$1,035	\$1,051
30	\$1,129	\$1,157	\$1,179	\$1,201
36	\$1,275	\$1,313	\$1,343	\$1,373
Maximum	\$1,499	\$1,544	\$1,579	\$1,615
Pension Band	115	115	115	115

WAGE TABLE 74
Level L-4L M1

Wage Area - A2

Wage Area - C1, X1, H1

End Of Month	Wage Area - A2				Wage Area - C1, X1, H1			
	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021	Eff. 2/5/2019	Eff. 8/5/2019	Eff. 4/12/2020	Eff. 4/11/2021
0	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400
6	\$439	\$441	\$443	\$444	\$442	\$444	\$446	\$448
12	\$481	\$486	\$490	\$493	\$489	\$493	\$497	\$501
18	\$528	\$536	\$542	\$125	\$540	\$548	\$554	\$560
24	\$579	\$591	\$600	\$609	\$597	\$609	\$618	\$627
30	\$635	\$651	\$663	\$676	\$660	\$676	\$689	\$702
36	\$697	\$718	\$734	\$751	\$729	\$751	\$768	\$785
Pension Band	106	106	106	106	107	107	107	107